

Annual Report 2021



The fundamental principles of the Norwegian Red Cross

Humanity

The Red Cross is founded on a desire to bring assistance without discrimination to the wounded on the battlefield. In both its international and national capacities, it endeavours to prevent and alleviate human suffering. Its purpose is to protect life and health and to ensure respect for the individual. The Norwegian Red Cross promotes mutual understanding, friendship, cooperation and lasting peace amongst all peoples.

Impartiality

The Norwegian Red Cross provides aid regardless of nationality, ethnicity, religious beliefs, class or political conviction. Its sole endeavour is to alleviate need and provide rapid assistance where need is the greatest.

Neutrality

In order to continue to enjoy unilateral confidence, the Red Cross does not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.

Independence

The Red Cross is independent. Even though the national Red Cross will assist the authorities during war and in emergencies and is subject to laws of their respective countries, the Red Cross must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary service

The Red Cross is a humanitarian relief organisation based on voluntary membership and is not prompted in any manner by the desire for financial gain.

Unity

There can be only one Red Cross organisation in any one country. It must be open to all and carry out its humanitarian work throughout its territory.

Universality

The International Red Cross and Red Crescent Movement, in which all national societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.

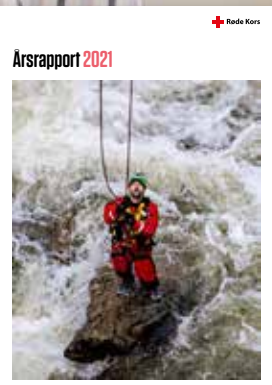
Adopted at the 20th International Red Cross Conference in Vienna in 1965.



Al Hol camp in Syria: Delegate and nurse Heidi Nilsen from Norway comforts Khaled who had to receive medical treatment after a broken leg.

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Cover: Ove Haugen is a volunteer in the river rescue group of the Eid Red Cross who searched for three dead in the waterfall in Tokagjelet in Kvam. (Photo: Bjorn Langsem/Dagbladet)

Design and layout: **Spoon**
spoonagency.no

The humanitarian force

Over two years after the pandemic also struck Norway, the scale of the consequences it brought with it and how long they will last is still uncertain.

The pandemic affected individuals and society as a whole, both in terms of health as well as socially and financially. We will probably not get an idea of just how much until several years have passed. But we can say this with certainty: When the authorities called for a national effort, no one took that call as seriously as our volunteers. It is almost inconceivable how much people have contributed in this extraordinary time to make life a little better for others. It is with enormous pride, gratitude and humility that we have seen how the Norwegian Red Cross has been able to adapt to ensure that those who need us receive help.

It is the contributions of each individual person that make up the humanitarian force, the sum of what the Norwegian Red Cross achieves. Since March 12, 2020, when Norway locked down for the first time, our volunteers in Norway alone have contributed with an extraordinary Covid-19 effort of at least 650,000 working hours, divided into Search and Rescue Corps, Care Services and children and young people. These are hours that are on top of the work our volunteers have carried out irrespective of the Covid-19 pandemic. For many district and local associations, we can thus assume that 650,000 hours are on top of the normal workload in the last two years. And, yes, it must not be forgotten: Many of our volunteers have actually been at work as well. Volunteers have contributed to test and vaccination stations, driven ambulances, bought food, secured health information and much more. The volunteers' efforts have ensured that health personnel and the municipalities can use resources for their primary tasks.

Loneliness is a social problem

The pandemic has both intensified and created challenges that will not disappear no matter how many vaccinations we carry out. Loneliness and exclusion are emerging as major challenges that all of society must address, and volunteering plays a key role here. In the Norwegian Red Cross report "Every day and every night seems like an eternity", we have reviewed the psychosocial consequences of infection control measures. Through a survey and interviews, we have been able to confirm what we have seen indications of throughout the pandemic: Loneliness is a growing social problem. Nearly a quarter of our respondents are more lonely now than they were before the pandemic. The proportion of lonely people has become higher than it was before the pandemic in all age groups.



Human encounters

Red Cross volunteers contribute to their fellow human beings in communities around the world. We tend to call the method we use simply "human encounters". Here in Norway, Red Cross volunteers have around 100,000 meetings with children and young people every year through activities such as homework help, the Joint Works activity centres, the Holidays for All service and the telephone service Cross My Heart. We have 10,000 visiting friends who make a great effort every week for both young and old who need someone to be with. We have volunteers who contribute for refugees when they arrive in Norway, and who ensure integration and activity for those who come to places large and small for the first time. We also have volunteers who contribute with their professional expertise, whether to ensure health care for the undocumented or the delegates who travel to assist in crises and disasters in other countries.

The number of operations is increasing

Our volunteers are also in place when accidents and undesirable incidents occur. Never before have more search and rescue operations been registered in Norway than in 2021. This is a continuation of a trend we have seen over time. The number of operations on land under the auspices of the Joint Rescue Coordination Centres has doubled in the last ten

The Visitor Service of Vestfold Red Cross arranged a welcome summer trip for the elderly with D/S Kysten.



Photo: Georg Aarnott

years. The Norwegian Red Cross participates in an average of about 20 per cent of these operations. According to the Norwegian Institute for Social Research, there are good reasons to believe that there will be an increase in search and rescue operations and other support assignments in general, especially in connection with natural hazards. This is a reality we are preparing for.

Extreme weather conditions

The climate crisis is affecting almost all aspects of our society, and it is affecting those who are most vulnerable the hardest. In the summer of 2021, we saw once again how extreme weather is becoming increasingly extreme. The pictures and testimonies from Europe and other continents after floods, heatwaves, cyclones and forest fires, were frightening. In Norway too, climate change brings with it extreme weather events such as torrential rain, drought and floods. If we are not prepared when it happens, it can take a heavy toll on buildings, infrastructure - and people in Norway.

The Norwegian Red Cross is an important auxiliary agency

Voluntary efforts are crucial when major crises and disasters occur, both in Norway and everywhere else. In urgent situations, local knowledge, good training, the right

equipment and good cooperation between resources are essential. It is impossible for the public sector to build an adequate local disaster preparedness across the country that can cope with any extraordinary event without voluntary effort. The Norwegian Red Cross is an auxiliary agency for the Norwegian authorities and assists where needed. With the Covid-19 pandemic, Norwegians have gained a common national insight into what a huge puzzle needs to be solved for the authorities, rescue agencies, health personnel, volunteers and others to be able to help when something unforeseen happens. It's also likely that far more people have gained an increased understanding that disaster preparedness and efforts are much more than just search and rescue operations. It is equally about care and psychosocial support, about being a fellow human being for those in need.

A huge thanks to everyone who contributes.

Thor Inge Sveinsvoll
President

Bernt G. Apeland
Secretary General

SAFE CHILDHOOD

4,000

participated in stays with «Holidays for All».

23,000

inquiries were answered via Cross My Heart.

11,000

times children and young people received help with homework digitally

1,300

young people were trained in conflict management.

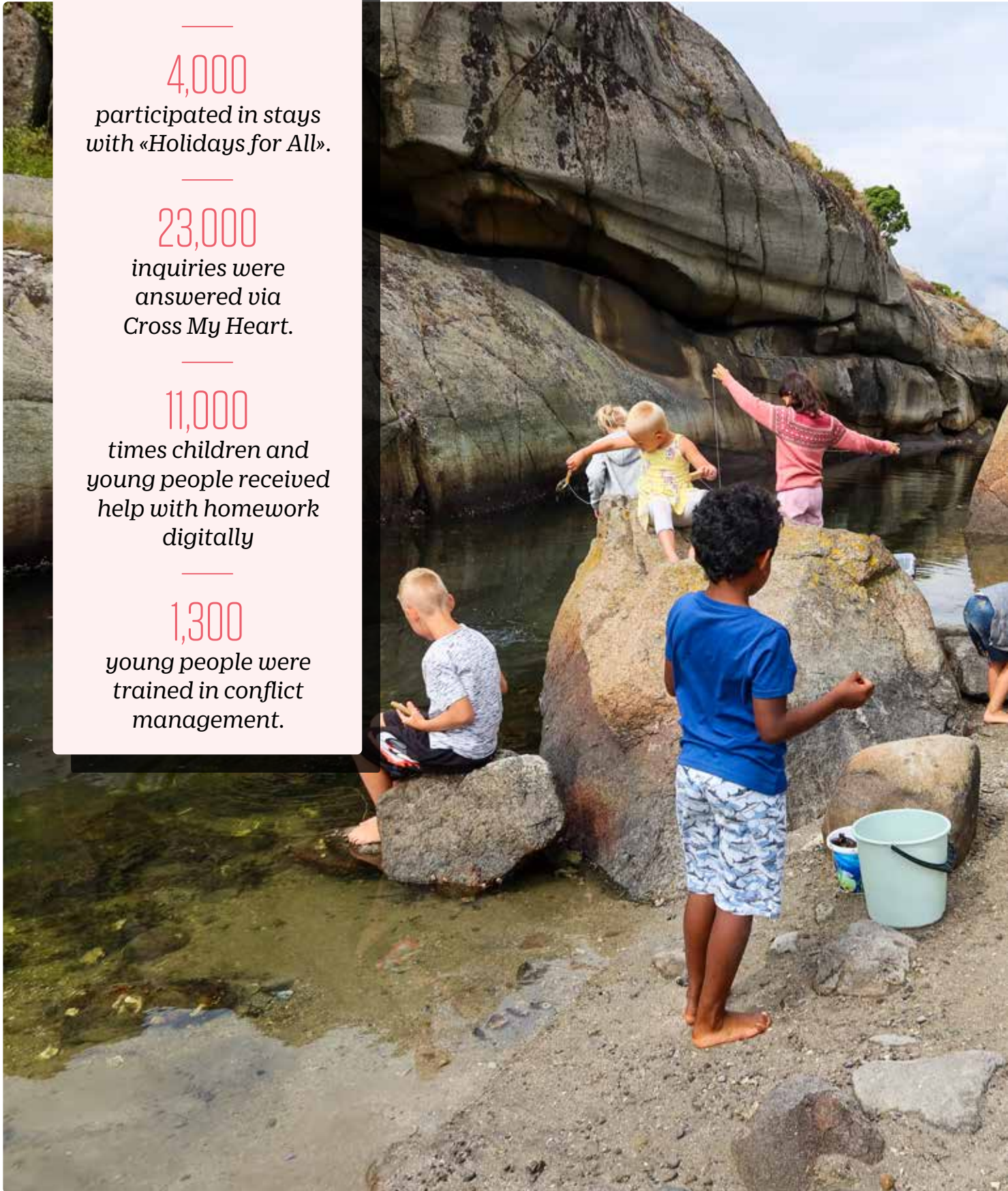


Photo: Id Skrivarhaug

“Holidays for All” is a popular Norwegian Red Cross activity.

Safe childhood

In 2021, Norwegian Red Cross volunteers had over 120,000 meetings with children and young people in various physical and digital activities. When we ask volunteers what experiences they have gained through a 2021 characterised by the pandemic, they share concerns about the increase in mental illness, loneliness and poverty.

Today, more than 115,000 children and young people grow up in poor families in Norway. In 2021, the Norwegian Red Cross noticed greater demand and received inquiries from groups that have not previously needed help. Many families who struggled financially before Covid-19, were in an even worse position now.

In 2021, 3,200 children participated in activities in the Children's Red Cross, organised by over 800 volunteers. In addition, 3,000 children have been able to participate in a leisure activity where our business partner Coop has covered the expenses.

“Holidays for All” had its 20th anniversary in 2021 and over the years, more than 40,000 participants have taken part in holiday stays. In 2021, there were 4,000 participants and about 700 volunteers. Pandemic restrictions meant that some holiday stays had to be cancelled, but instead holiday days were arranged and activity packages distributed. In total, more than 30,000 children and young people have been offered participation during the holidays in our summer and Christmas activities.

Loneliness among young people is a challenge the Norwegian Red Cross has seen over time. The Norwegian Red Cross report Psychologically Lonely, which was published in 2021, showed that seven out of ten young people between the ages of 16 and 19 said that they felt lonely at the moment.

Cross My Heart volunteers answered 23,000 enquiries by chat, phone and email in 2021. Suicide and mental health are the topics most children and young people need to talk about.

The Norwegian Red Cross runs 16 Joint Works in cities across the country with 7,000 unique participants and close to 800 volunteers in 2021. Joint Works has remained open whenever possible and otherwise found creative solutions such as digital activity and outdoor activities such as sledging and “walk-and-talk”.

Red Cross Youth contributes to building social networks through the Meeting Point activity where 1,800 young people have participated throughout the year.

Digital homework help has had an important function during a year marked by a pandemic, where volunteers answered a total of 11,000 submitted questions and enquiries via video chat and chat. In addition, we have had 6,000 participants in homework help.

In 2021, almost 3,500 young people have received training in conflict management through the Street Mediation service.

Objective: Make local communities safe for children and adolescents

Always there

In 2021, 273 local Red Cross associations have offered a visitor service/visiting friend with a dog in the form of one-on-one meetings as well as open café meetings, bingo, lectures, walks, concerts and a number of other joint events.

One-on-one visits at home have been possible throughout most of the pandemic, with some total lockdowns from time to time. A number of joint events have been cancelled or postponed. However, a significant proportion of the volunteer group are themselves seniors and a vulnerable group, and many been unwilling to participate in voluntary activity that involves physical meetings. Despite this, many volunteers have wanted to maintain their regular activity throughout 2021.

The strength of the activity is that it can be adapted to local conditions, and we see greater activity where there have been fewer infections. For example, there were periods where visiting friends could visit people without relatives in institutions.

Visiting friends with dogs currently has 415 crews (dog and companion) and 48 instructors on a national basis. The activity has struggled through the pandemic, as it has not been possible to train instructors and volunteers who will visit. As a result of the easing of infection control measures, training of 14 new instructors was completed in the autumn of 2021, and course activities are back in full force.

Existing crews have shown enormous creativity and adaptation in 2021 where ordinary visits have been difficult. Dog shows featuring tricks, agility and costumes have been held in many institutional gardens and backyards, much to the delight of those who could watch from the windows or outside as an audience. Those who have had the opportunity to do so, have taken a walk with their visitor host or other residents of the institution when the situation has allowed it. Despite an extraordinary year with many restrictions, volunteering and visiting friends with dogs activities have created many bright spots and memories for the target group throughout the year.

Objective: Be there for people who need social contact



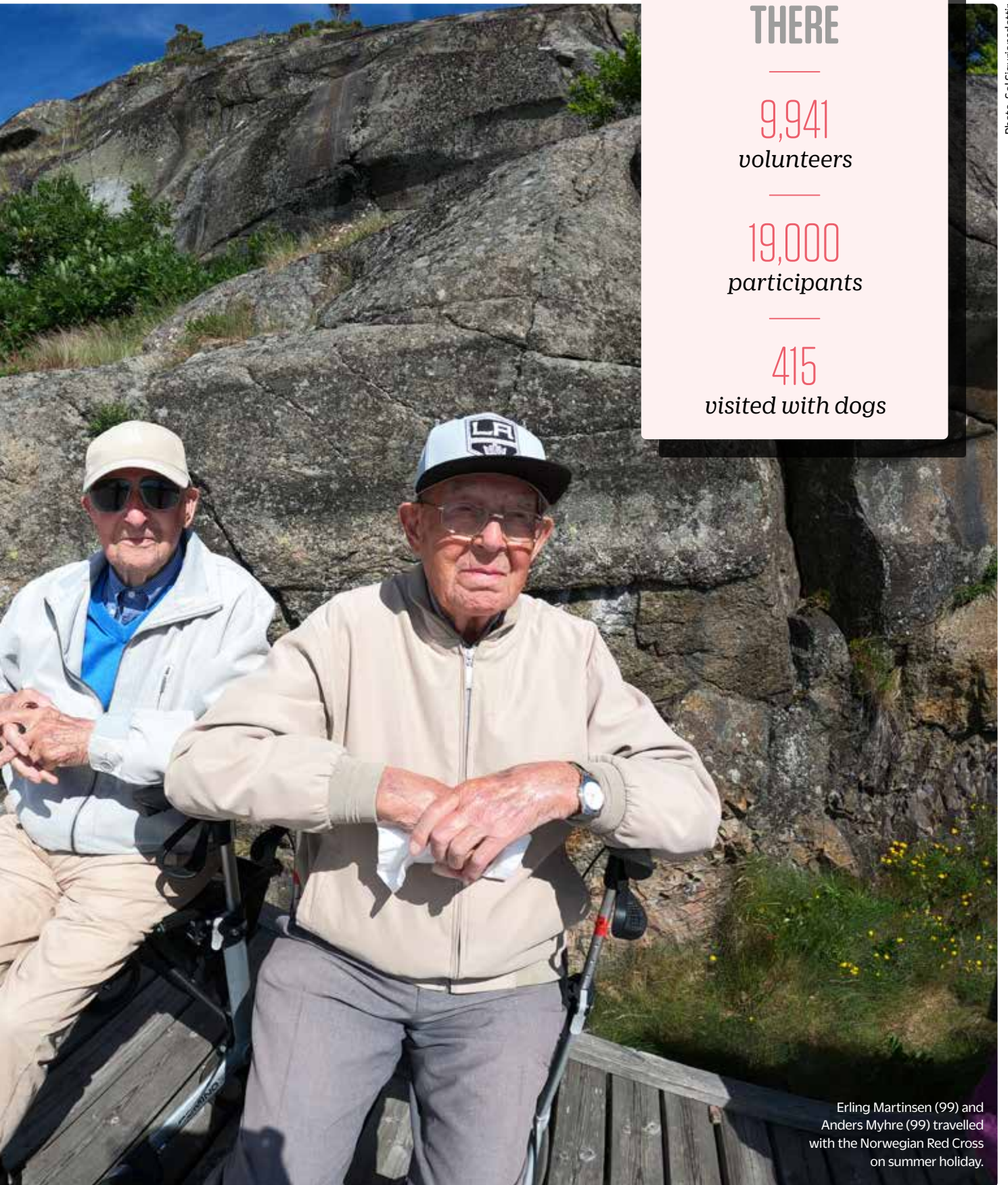


Photo: Sol Sigurjonsdottir

ALWAYS THERE

9,941
volunteers

19,000
participants

415
visited with dogs

Erling Martinsen (99) and Anders Myhre (99) travelled with the Norwegian Red Cross on summer holiday.

PREVENTION AND SAVING LIVES NATIONALLY

1,773

*search and rescue
missions carried out*

226

*municipalities
have cooperation
agreements with
the Norwegian Red
Cross on emergency
preparedness*

3,832

*missions with
emergency
ambulances*

210

*search and rescue
missions at sea*

Tjøme and Hvasser Norwegian Red Cross Search and Rescue Corps has 50 volunteers on duty all summer.



Saving lives nationally

We are there when people need us and work closely with other actors to create security in local communities.

The Norwegian Red Cross is a competent, clear and visible emergency response agency that creates security in the local community and saves lives. In connection with the pandemic, volunteers have assisted in testing and vaccination, advising on infection control and much more, all week long, including on days such as Christmas Eve and 17th May. The Norwegian Red Cross has cooperation agreements on emergency preparedness with more than 200 municipalities. These formalised agreements were an important gateway for local cooperation, also during the Covid-19 pandemic. Work related to the pandemic is in addition to the ordinary search and rescue missions of the Norwegian Red Cross, which assist throughout the year as part of the Norwegian Search and Rescue Service. In 2021, the Red Cross Search and Rescue Corps participated in a total of 1,773 search and rescue missions. This is a record number.

In addition, volunteers from the Red Cross Search and Rescue Corps have relieved the hospitals by running 3,832 ambulance missions on the road in 2021. This is an increase from 2020.

We assist when the forces of nature ravage, such as when 11 people were picked up from Skarvassbuhytta in Troms. The Norwegian Red Cross Search and Rescue Corps assisted with 7 snowmobiles.

When the alarm was sounded after a boat with three people went over the waterfall at the top of Tokagelet in Kvam on Sunday 24 October, about 60 volunteers participated in the operation. Ten of these were from the river rescue group in Eid. For several days, the search crews from the Norwegian Red Cross worked intensely at the waterfall to find the three missing people. After just over a week, all three were found dead.

When 15 people in the village of Bødal in Sogn had been isolated and without electricity for four days in April, local Norwegian Red Cross volunteers transported food by boat.

The Norwegian Red Cross contributed with practical tasks such as organising the collection and distribution of clothing and equipment and retrieving personal belongings and animals from the evacuated area in Gjerdrum. In total, more than 400 volunteers put in 8,500 hours of effort in connection with the landslide.

Voluntary efforts are crucial when major crises and disasters occur. In urgent situations, local knowledge, good training, the right equipment and good cooperation between resources are essential.

It is impossible for the public sector to build an adequate local disaster preparedness across the country that can cope with any extraordinary event without voluntary effort. The Norwegian Red Cross is an auxiliary agency for the Norwegian authorities and assists where needed.

Objective: Be a competent, clear and visible emergency response agency that creates security and saves lives

Saving lives Internationally

The number of vulnerable people exposed to war and conflict and in need of humanitarian aid and protection also continued to increase in 2021.

In 2021, the Norwegian Red Cross prioritised help to cover basic needs such as access to water and sanitation, hygiene training and health services, as well as protection and emergency aid in international work. The global Covid-19 pandemic continued to affect humanitarian needs. The vaccination rate is still low in many countries, especially in countries affected by crisis and conflict where the Norwegian Red Cross focuses its international work.

Together with its sister associations, the Norwegian Red Cross provided health services to 1.8 million people. Training volunteers in first aid who, among other things, operate ambulance services in Yemen and Lebanon, ensured that more than a thousand people were transported safely to clinical treatment in hospitals. Many health projects focus on mother and child health and sexual and reproductive health.

In Afghanistan, more than 1.2 million people received basic health care and 45,000 pregnant women received help for safe childbirth and follow-up during the postnatal period. The National Society continued to provide services during and after the Taliban takeover in August 2021 despite uncertainty and challenges related to reduced availability of fuel and medical supplies.

An innovative project in Somalia provides the opportunity for health professionals to undertake distance learning. This way, they can upgrade their level of knowledge without leaving the workplace.

The Covid-19 pandemic has shown that information and awareness about healthy lifestyles and infection prevention save lives. 2.9 million people received health and hygiene information to reduce health risks and avoid infectious diseases such as Covid and cholera. Access to water and sanitation is important to achieve just that, and through projects supported by the Norwegian Red Cross, 800,000 people gained access to clean water and 112,000 access to sanitation facilities. In addition to households and families, this included students in schools and patients in health centres as well as neighbours of health centres where water and sanitation facilities were upgraded and repaired.

Prevention and management of the consequences of sexual

and gender-based violence is an increasing part of health projects supported by the Norwegian Red Cross. In 2021, 30,000 people received training on the negative effects of violence against women and girls, but also men and boys, and the physical and not least psychosocial consequences of such violence.

In Nigeria, Somalia and South Sudan, men in particular were trained as volunteers, while teachers and others with important societal functions were involved and trained to facilitate more societal discussion about taboos and stigmas related to sexual violence.

The protection of health services, such as clinics, ambulances, health professionals and patients, is crucial to ensure that health services are available to civilians and combatants during a conflict. In Colombia, Honduras and El Salvador, we support the training of health professionals to improve the safety of health services. We also cooperate with the International Committee of the Red Cross (ICRC) to increase respect for international humanitarian law. The Norwegian Red Cross also engaged with the ICRC to improve access to safe education for young people through the protection of schools.

In pilot projects in Armenia, Azerbaijan and Ukraine, young people themselves were involved in identifying challenges and obstacles to being safe and happy in their schools.

We work as part of the Red Cross and Red Crescent movement and our new collaboration with the ICRC on preventive health measures adds value to the health care provided by the ICRC in areas where conflict and crises affect vulnerable populations.

The Federation's (IFRC) role in coordinating and leading emergency relief operations benefited from the Norwegian Red Cross' experienced emergency relief delegates and 25 delegates were on assignment in 2021. Most of them contributed to health care in Yemen and Afghanistan.

Objective: Reduce the vulnerability of local communities and prevent the loss of life

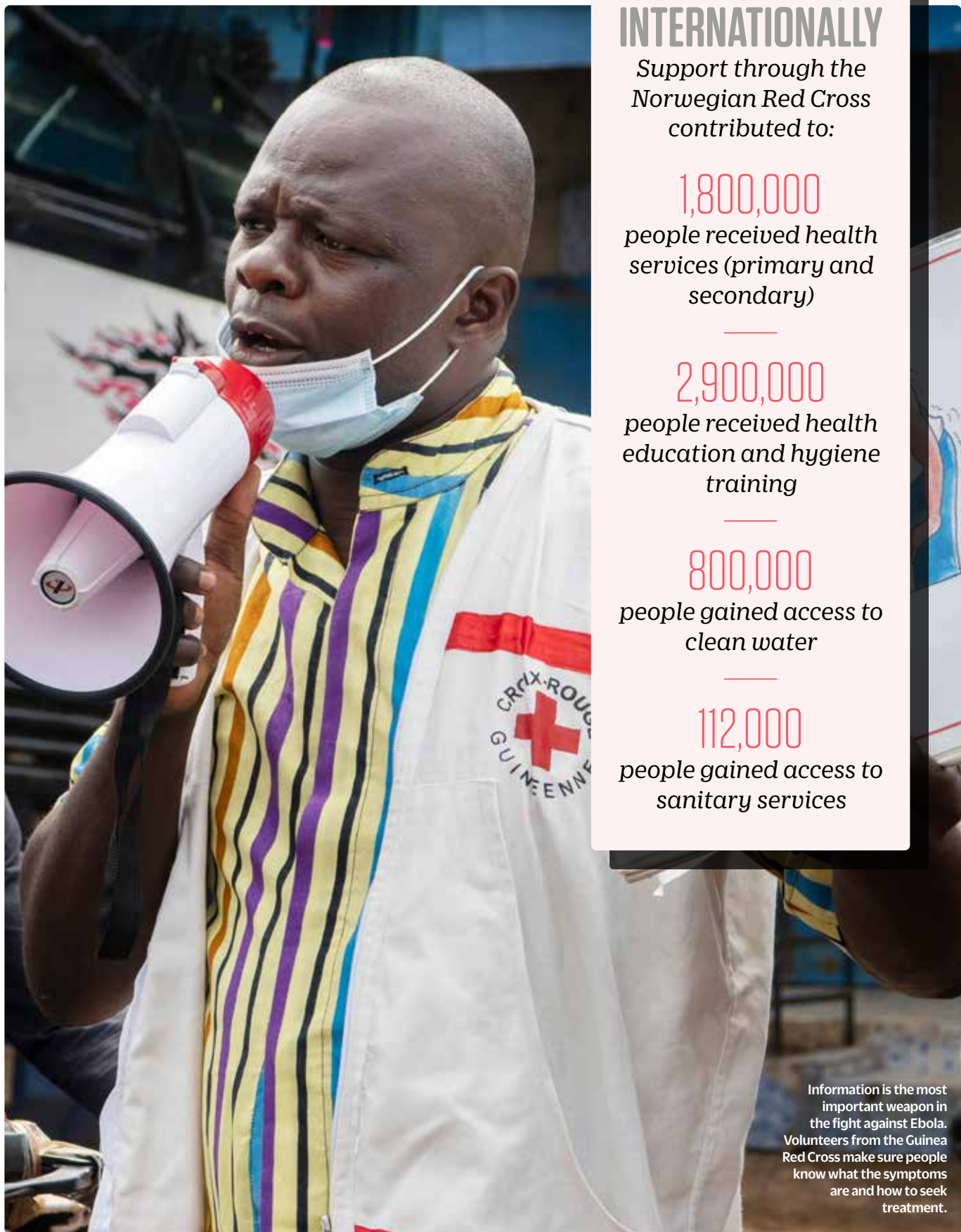


Photo: Anette Selmer-Andresen/IFRC

SAVING LIVES INTERNATIONALLY

Support through the Norwegian Red Cross contributed to:

1,800,000

people received health services (primary and secondary)

2,900,000

people received health education and hygiene training

800,000

people gained access to clean water

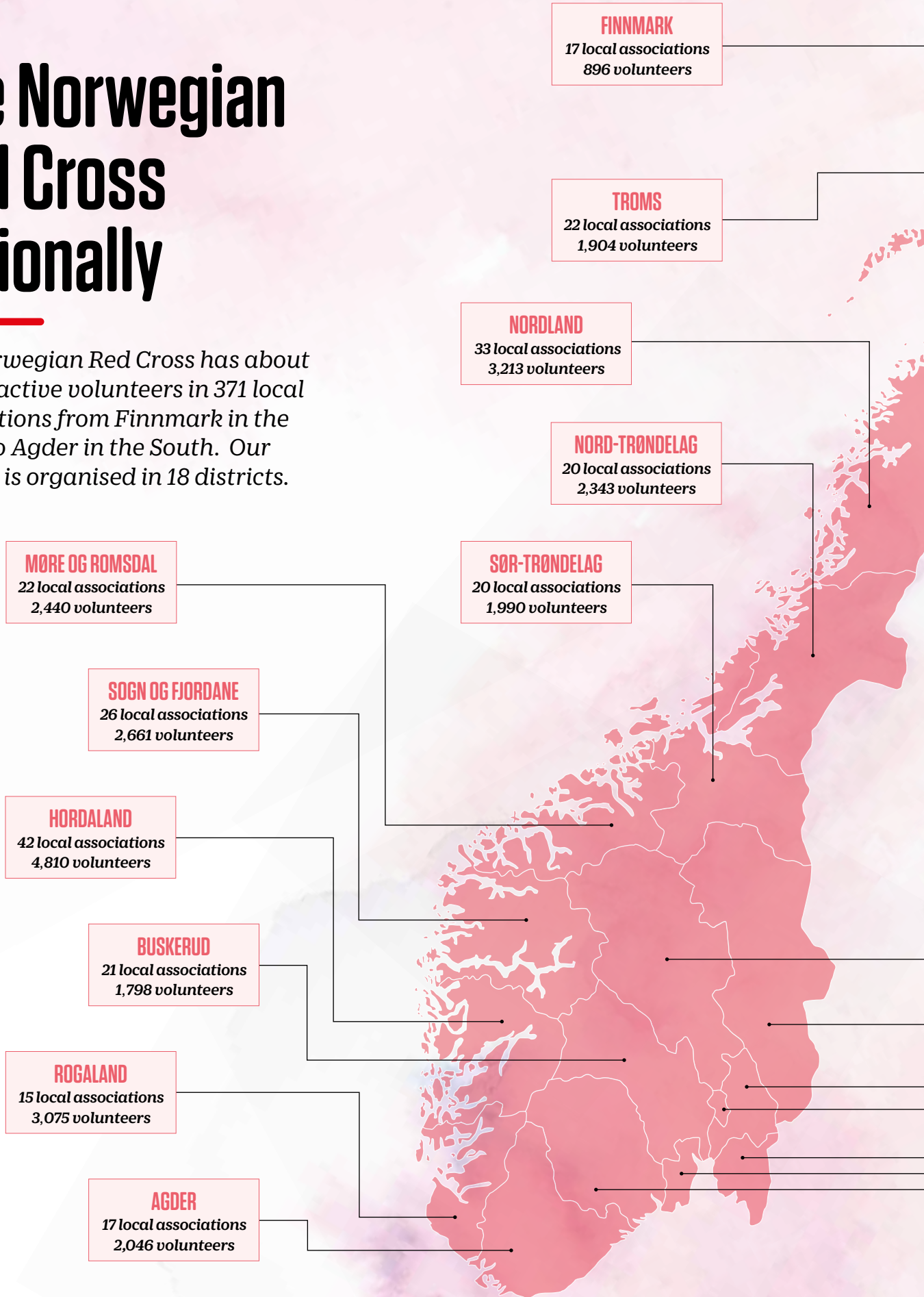
112,000

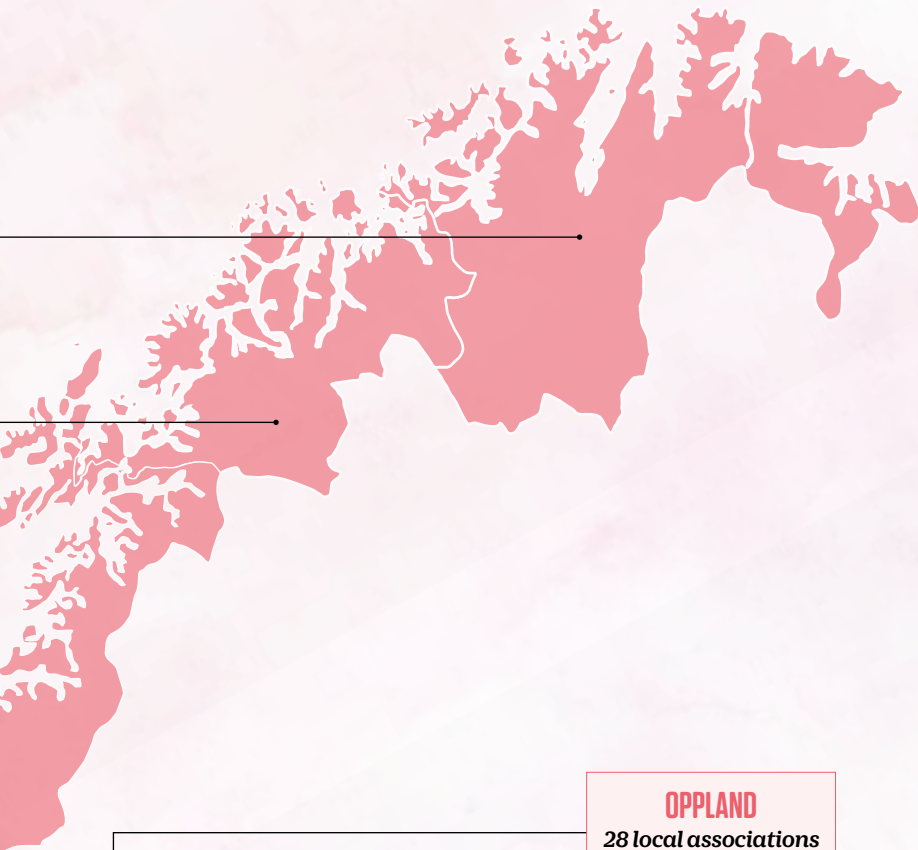
people gained access to sanitary services

Information is the most important weapon in the fight against Ebola. Volunteers from the Guinea Red Cross make sure people know what the symptoms are and how to seek treatment.

The Norwegian Red Cross nationally

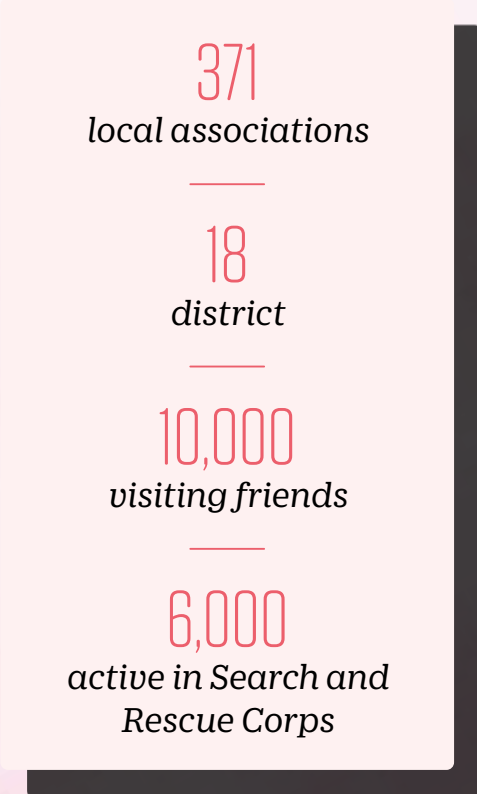
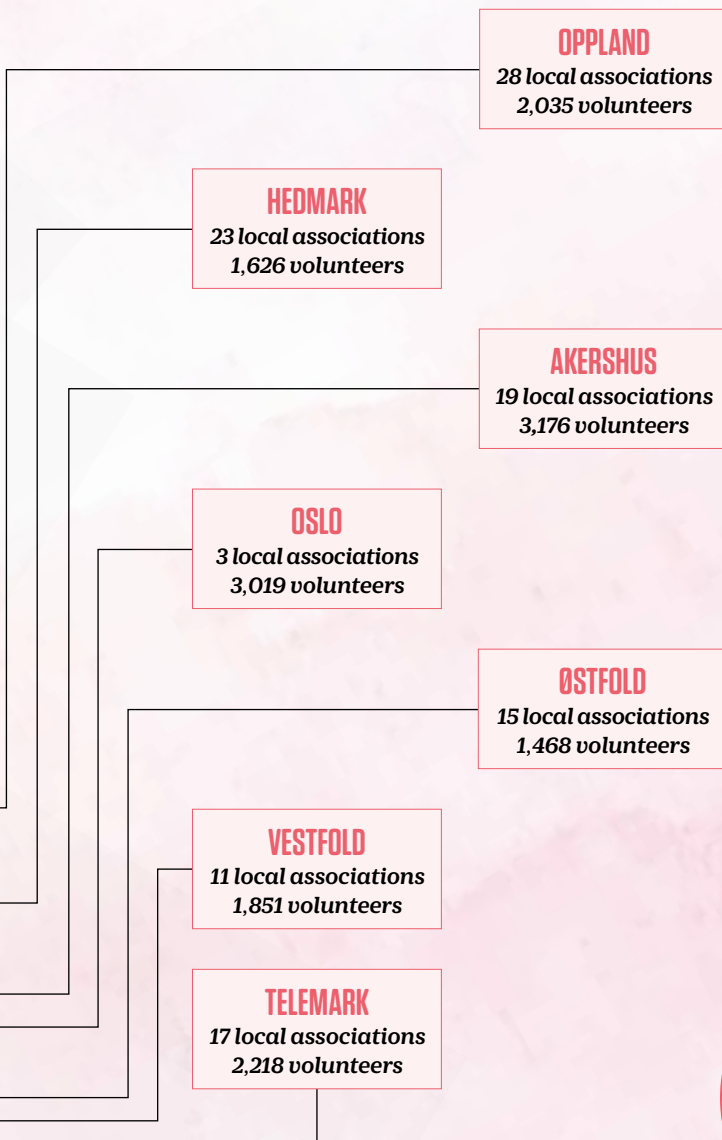
The Norwegian Red Cross has about 42,000 active volunteers in 371 local associations from Finnmark in the North to Agder in the South. Our activity is organised in 18 districts.





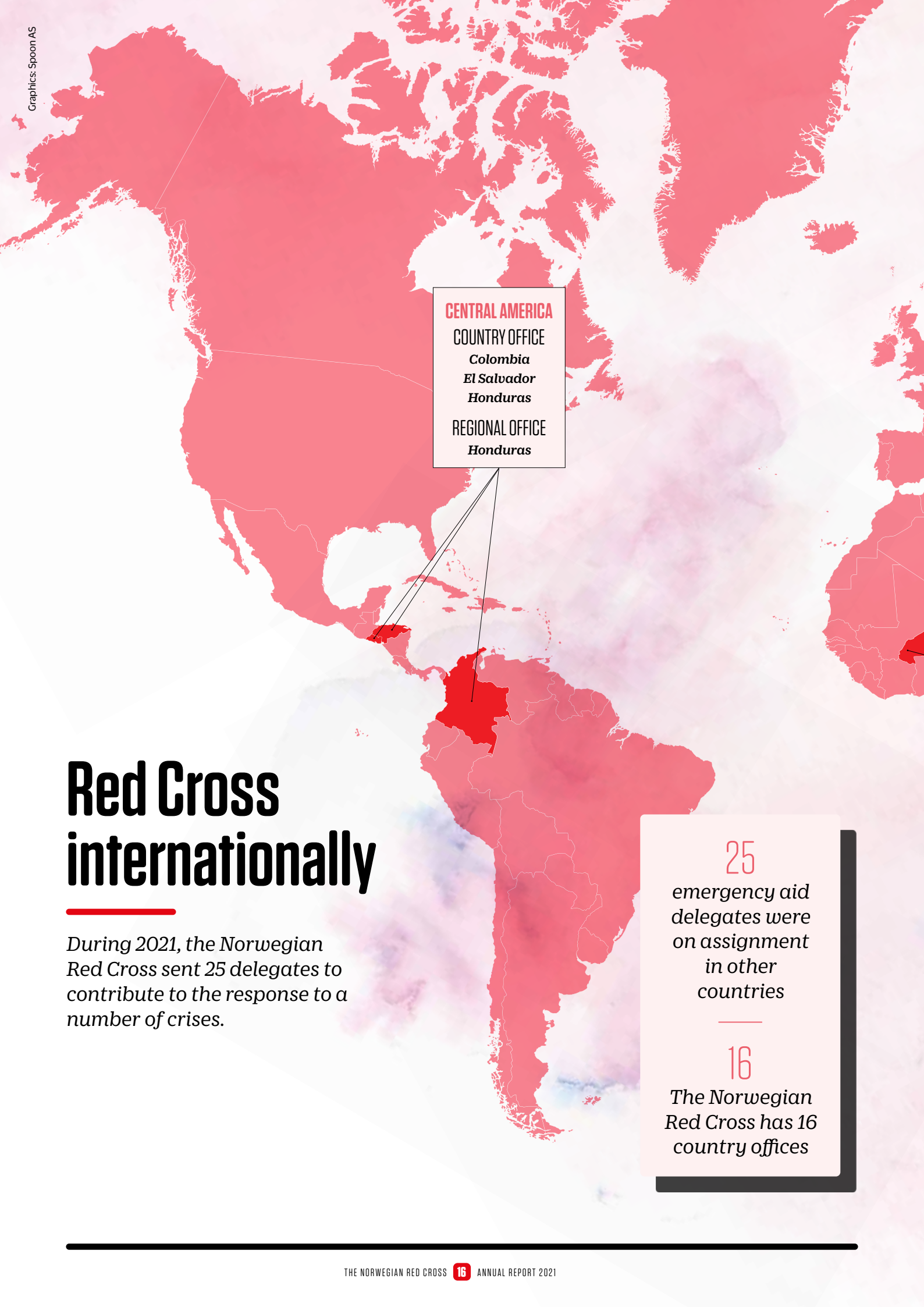
42,000

In 2020 there were about 43,000 active volunteers in Norway, divided between **37% men** and **58% women** (5% unknown).



HOW THE NORWEGIAN RED CROSS USES FUNDS RAISED

- 90% goes to special-purpose expenses
- 6% goes to acquiring new funds
- 4% goes to administration



CENTRAL AMERICA

COUNTRY OFFICE

Colombia

El Salvador

Honduras

REGIONAL OFFICE

Honduras

Red Cross internationally

During 2021, the Norwegian Red Cross sent 25 delegates to contribute to the response to a number of crises.

25

emergency aid delegates were on assignment in other countries

16

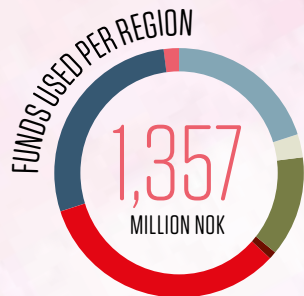
The Norwegian Red Cross has 16 country offices

EUROPE
REGIONAL OFFICE
Norway (Oslo)

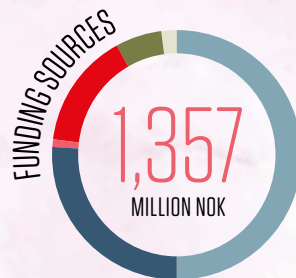
THE MIDDLE EAST
COUNTRY OFFICE
Iraq
Lebanon
Syria
Yemen
Turkey
Libya
REGIONAL OFFICE
Lebanon (Beirut)

ASIA
COUNTRY OFFICE
Afghanistan
Myanmar
Pakistan
REGIONAL OFFICE
Pakistan (Islamabad)

AFRICA
COUNTRY OFFICE
Nigeria
Burkina Faso
Somalia (based in Kenya)
South Sudan



- Africa (20%)
- Central America (3%)
- Asia (13%)
- Europe (1%)
- Global/Others (33%)
- Middle East (28%)
- Admin. act (2%)



- Norwegian Ministry of Foreign Affairs to the ICRC (50%)
- Norwegian Ministry of Foreign Affairs (26%)
- Others (1%)
- NorCross (15%)
- Norad (6%)
- EU (2%)

Annual Report 2021

*The Norwegian Red Cross was founded with the purpose of ensuring impartial assistance to the wounded on the battlefield. Today, the Norwegian Red Cross carries out a wide range of humanitarian activities around the world, adapted to different contexts and humanitarian needs. Our social mission is the same as when we were founded: **Prevent and alleviate human need and suffering. Protect life and health.***

The 2020 General Assembly set the course for the Norwegian Red Cross' humanitarian work up to 2023, with three overarching social objectives:

- *Saving lives, globally and locally*
- *Safe childhood*
- *Live in dignity*

The Norwegian Red Cross helps people in Norway and internationally. Our volunteers are there for people who need support and help. We are part of a worldwide movement with a large network of volunteers. The Norwegian Red Cross works all over the world. Internationally, the Norwegian Red Cross always works through national Red Cross/Red Crescent sister associations.

In Norway we have 372 local associations and 42,000 volunteers. As an emergency response organisation, we are present in communities across the country before, during and after a crisis. Primary health, social inclusion and disaster prevention are the core areas of the Norwegian Red Cross' long-term involvement both in Norway and abroad.

According to royal decree, the Norwegian Red Cross has been recognised as a humanitarian auxiliary agency to the Norwegian authorities. The role of auxiliary agency is an agreement between the Norwegian authorities and the Norwegian Red Cross that we will work together to provide humanitarian efforts for affected, vulnerable and disadvantaged groups in society in peace, war and crisis, and in line with the fundamental principles of the Norwegian Red Cross.

The Covid-19 pandemic and its consequences also dominated our humanitarian efforts and priorities in 2021. Our goal throughout the period of the pandemic has been to maintain

humanitarian activity. It has been a priority task to be present for those who need us, as far as possible within national and local infection control rules.

The pandemic

The Norwegian Red Cross has cooperation agreements with 226 municipalities, and we find that these formalised agreements have been an important gateway for cooperation also during the Covid-19 pandemic. A conservative estimate is that throughout the pandemic, volunteers of the Norwegian Red Cross have spent over 650,000 hours in pandemic-related efforts for the authorities and health trusts since 2020. This was combined with both auxiliary efforts and other tasks that have arisen due to the pandemic, and it includes the Search and Rescue Corps, Care Services and Children and Young People. This extraordinary effort corresponds to 383 full-time equivalents and NOK 246.5 million. This includes the fact that almost 200 local associations have contributed to test and vaccine stations in hospitals, airports and sports halls. It also includes volunteers transporting patients by ambulance, advising on infection control and much more, all week long, including on days such as Christmas Eve and 17th May. The Norwegian Red Cross ambulances carried out 4,291 missions as relief for the hospitals in 2021. This is an increase of more than 18 per cent from 2020.

At the start of the pandemic, the Norwegian Red Cross expressed concern for the youngest and oldest age groups in particular. The concern also persisted through 2021. Reports, surveys and feedback from volunteers support the fact that it has been right to be particularly concerned about these groups to prevent loneliness and exclusion.

A man is given water to wash his hands by a volunteer in the Burkina Faso Red Cross during the Covid-19 pandemic.



Akershus Red Cross now has even more trained visiting friends with dogs. Rita B. Wright and her dog Pedra are ready for action.





«Many have become lonely as a result of the pandemic and infection control measures. It emphasises the importance of reopening and strengthening social services for the elderly who experience loneliness.»

Loneliness among the elderly

Last year we presented the report “Small things like holding hands, they affect your whole being” about older people’s everyday lives during the pandemic. The report gathers data on how the pandemic affects older people’s everyday lives and quality of life. Over 400 people aged between 80 and 98 years shared their experiences from this extraordinary period with us, either by participating in a survey or by being interviewed. In order to reach elderly people living in nursing homes, we also interviewed people who have been in close contact with this group. Many told powerful stories. A visiting friend in the Norwegian Red Cross says that elderly nursing home residents put it like this: “I would rather die of Covid than die of loneliness”. The report reveals that many have become lonely as a result of the pandemic and infection control measures. It also shows that an alarming number of elderly people are lonely even without the pandemic. It emphasises the importance of reopening and strengthening social services for the elderly who experience loneliness.

An important measure for the Norwegian Red Cross has been to adapt activities so that they could also be carried out despite infection control restrictions. This adaptation of activities started in 2020, and continued in 2021: We increased our efforts and adapted our activities to become digital. Visiting friends became telephone friends, the Joint Works youth clubs became digital meeting places, refugee guides met digitally, volunteers who visit inmates met in video conversations, and more.

A very successful example is the “Window Happiness” project, which started in Haugesund in the autumn of 2020 after infection control measures put an end to volunteer visits and events at nursing homes and institutions. Window Happiness is about organising concerts and other entertainment outside the window for the elderly in nursing homes and institutions, in order to spread joy in a safe way compliant with the infection control measures. Through Window Happiness, everything from dog shows to concerts and other cultural events have been arranged in many cities and towns throughout Norway. The Health Award 2021 went to Window Happiness, and the prize was awarded in Oslo Town Hall on 5 December. The Health Award is the Dam Foundation’s annual award for a project under the auspices of a voluntary organisation.

RØFF in Larvik Red Cross at their summer camp in Stavern. Here, the participants learned first aid, among other things.



«The Norwegian Red Cross was called out on 1,773 search and rescue operations in 2021. This is the highest number we have ever registered.»

Children and young people

In 2021, we experienced that society was both closed, opened and then closed again. We were especially happy to offer children and young people contact and activities when this was possible. Here are some examples of efforts for children and young people in the past year:

- *In 2021 we had 7,360 unique participants and 39,752 check-ins at a total of 16 Joint Works.*
- *3,200 children participated in activities of the Children's Red Cross. Over 800 volunteers took part in organising these activities in over 80 local associations. Many of the groups have long waiting lists and there is a report of high demand for activities in several places.*
- *Holidays for All celebrated its 20th anniversary in 2021 and has been in full high demand since its inception in 2001. From the start until 2021, more than 40,000 participants and approximately 7,000 volunteers have taken part in holiday stays around the country. Last year we had about 700 volunteers and over 4,000 participants in this activity. When the stays have been cancelled due to infection control restrictions, volunteers have been involved in arranging local holidays or handing out activity packages to families.*
- *23,320 enquiries were answered by the telephone service Cross My Heart for children and young people under 18 years of age. Here, 285 volunteers were active at year-end. In 2021, Cross My Heart was particularly focused on four topics: Children's digital lives, feelings, children's rights and local communities, hobbies and leisure. Tools and information have been developed for volunteers, and professional evenings have been held for volunteers.*
- *The Red Cross Youth launched its new core activity Meeting Point, and the activity was conducted in 21 local associations in 2021. In addition to new guidelines and handbooks, the thematic course Meeting Point was also completed and put into use.*

Search and rescue

The Norwegian Red Cross was called out on 1,773 search and rescue operations in 2021. This is the highest number we have ever registered. Emergency response work in connection with the tragic Gjerdrum accident marked the beginning of 2021. In total, over 400 Norwegian Red Cross volunteers contributed 8,500 hours. The response consisted of supporting the emergency services with 210 trained crews, 21 ambulances, crew cars and ATVs, as well as psychosocial first aid at three centres for evacuees and next of kin under the auspices of around 200 volunteers.

Other particularly demanding assignments include the effort to pick up 11 people from Skarvassbuhytta in Troms in April and when around 60 volunteers assisted in looking for three people in Tokageleti Kvam in October. When 15 people in the village of Bødal in Sogn had been isolated and without electricity for four days in April, it was good to have local Norwegian Red Cross volunteers who transported food by boat. The number of operations testifies to a large-scale effort to save lives while many volunteers have assisted in supporting municipalities in testing and vaccine work.

In 2021, there were 44 operations related to people suffering from dementia, 25 for the mentally ill and 15 search operations for children. The marked increase in operations related to people with an increased risk of suicide that we saw in 2020, fell in 2021 and is now at a similar level as in previous years.

Vital blood donation and first aid knowledge

The Norwegian Red Cross recruits over 90 per cent of all blood donors in Norway, and in 2021 there were almost 26,900 registrations via GiBlod.no. Nevertheless, Norway lacks around 30,000 blood donors to have a satisfactory blood supply. During this year's first aid campaign in May, 30 courses were held where 3,000 people refreshed their first aid skills through participation in first aid courses.

The climate crisis

The climate crisis is increasingly creating humanitarian needs and is affecting the Norwegian Red Cross' efforts at home and abroad. The main programme for the Norwegian Red Cross has made climate measures - both humanitarian and operational - a consistent priority for us both here at home and abroad.

An important part of the effort is to ensure awareness of the humanitarian consequences of the climate crisis. For the UN climate summit COP 26 in Glasgow, Scotland, the Norwegian Red Cross, together with the IFRC (International Federation of Red Cross and Red Crescent Societies), the Red Cross Climate Centre and the national societies in Bangladesh, Somalia and Mexico prepared the report "Turning the tide" on how people in coastal communities are particularly hard hit by the climate crisis.

The Norwegian Water Resources and Energy Directorate (NVE) calls 2021 a year full of contrasts; drought, but also floods, landslides and mudslides. A total of 70 landslide warnings, 129 flood warnings and 22 days of torrential rain warnings issued. In 2021, the Norwegian Red Cross warned in the report "Norwegian climate adaptation and preparedness - a crisis foreseen?" that almost half of Norwegian municipalities have actually begun to implement climate adaptation measures.

International efforts

In the Norwegian Red Cross, we are closely connected to the rest of the world. Last year, together with our sister associations, we contributed to 1.8 million people gaining access to health services, 2.9 million people gaining information about health and hygiene measures and 912,000 people gaining better access to water and sanitation services at home, in hospitals, health clinics and schools. Our strategic decision to concentrate our efforts on WASH activities (water, sanitation and hygiene) has been crucial in the fight against waterborne diseases such as diarrhoea and cholera. Nigeria is an excellent example. Support from the Norwegian Red Cross has ensured that volunteers have reached 970,000 people with basic information about health and hygiene measures in the country. This was a vital effort to ensure that no more people were affected when the country experienced its largest cholera outbreak for ten years in 2021.

In Afghanistan, we contributed to 90 permanent and mobile health clinics last year. These provided 1.2 million people with basic health care. Following the Taliban's takeover in August and subsequent sanctions from the outside



"Humanitarian and operational climate measures are a priority for the Norwegian Red Cross."

In just one week, the coast of Bangladesh was hit by two cyclones. One million people were affected and hundreds of villages were flooded. All over the world, the climate crisis is choking vulnerable coastal communities. This house belongs to Abdus Sattar Ghazi and his entire livelihood has been swept away by the waters.



Photo: Rafiqul Islam Montu/Red Cross

world, many Red Crescent facilities also had to close due to lack of funds. Despite this, our Red Crescent colleagues still managed to continue their efforts with basic health care for Afghans in great need.

Volunteers in Norway also contributed after the extraordinary situation that arose with the takeover of power in Afghanistan. Evacuated Afghans received assistance from Norwegian Red Cross volunteers on arrival. Several places in the country volunteered to make life a little easier for people who had to leave their country in a short time. At the national reception centre in Råde, at the quarantine hotel in Sandefjord and at the Herøya accommodation in Porsgrunn, clothes were distributed and activities for the children were started.

In Yemen, eight years of war have left the country in ruins. Humanitarian needs far exceed the resources available to help, and many millions of people are living on the brink of starvation. Through our collaboration with the Yemen Red Crescent, we have contributed to seven health clinics in the country that have registered over 47,000 consultations. In addition, we have secured first aid training for 8,000 volunteers, and we have purchased ambulances to build up the emergency response.

The Syrian conflict has now lasted for 11 years, and we are continuing our work there for a hard-pressed population. Last year, we contributed to health care for 38,000 people. In Damascus, one in four patients were pregnant. In many places, maternal mortality is very high, and we want to strengthen the efforts for pregnant women in Homs and Deir Ezzour as well. In Lebanon, we provided health care to Syrian refugees and Lebanese low-income families. The Covid-19 pandemic came on top of many years of economic collapse, and many people are struggling to cope. Our partners ensure that vulnerable people receive basic services such as child vaccines and food.

We are also present in some of the world's largest refugee camps. We reached 160,000 people in Dadaab in Kenya and Cox's Bazaar in Bangladesh with hygiene measures and Covid-19 testing. Red Cross/Red Crescent volunteers have played a crucial role in preventing the spread of the virus in densely populated refugee camps around the world.

Financial Highlights

The annual accounts cover the idealistic organisation known as the Norwegian Red Cross, a not-for-profit humanitarian organisation. The consolidated accounts include the association's accounts and the subsidiaries Røde Kors Eierskap AS, Røde Kors Husene AS, Røde Kors Førstehjelp AS, Hogst AS, Røde Kors Tøy og Tekstil AS and Røde Kors Sirkulært AS. The organisation's head office is at Hausmannsgate 7 in Oslo. The annual accounts do not cover the regional and local Red Cross associations in Norway, as these are independent organisations with their own statutes. In the accounts, amounts only appear that are transferred from the Norwegian Red Cross to the regional and local associations.

The activity statements for 2021 show a result for the year of NOK 303 million for the associations and NOK 294 million for the group. The association's profit for the year is allocated with NOK 301 million in inflows into other purpose capital, transfer of NOK 4 million from purpose capital with external

restrictions and transfer of NOK 2 million from purpose capital with internal restrictions. The positive activity result for the association is mainly due to good results for the Pantelotteriet and a good financial market in 2021. In addition, consumption has decreased somewhat as a result of postponed and cancelled activities as a result of COVID-19. Røde Kors Sentrene AS posted a surplus of NOK 1.0 million in 2021, while Røde Kors Førstehjelp AS posted a surplus of NOK 4.0 million and Røde Kors Husene AS posted a deficit of NOK 0.1 million. Røde Kors Sirkulært AS posted a deficit of NOK 14.2 million, while Hogst AS, in which the Norwegian Red Cross owns an 80% stake, posted a deficit of NOK 0.1 million. Red Cross Tøy og Tekstil AS, which had its first year of operation in 2018, ended with a deficit of NOK 2.1 million in 2021.

The Norwegian Red Cross presents its annual accounts for 2021 by activity in accordance with good accounting practices for non-profit organisations. In 2021, the Norwegian Red Cross Association spent NOK 2,038 million on humanitarian work (NOK 2,064 million including subsidiaries). Special-purpose expenses account for 94.0% of the association's total expenditure. The Norwegian Red Cross spent NOK 49 million on the administration of the organisation, including financial expenses. This constitutes almost 2.3% of total expenditure. In addition to purely administrative expenses, NOK 130 million was spent on joint expenses such as ICT, HR, financial functions, service centres and property in 2021.

Gross funds obtained for humanitarian purposes in 2021 were NOK 2,472 million for the association, and NOK 2,623 million inclusive of subsidiaries. In 2021, the Norwegian Red Cross had government revenues of NOK 1,288 million, of which NOK 1,121 million was for the international work of the Norwegian Red Cross. Public funding for both national and international work increased. The authorities' contribution to the work of the Norwegian Red Cross is an important part of the funding. In 2021, the Norwegian Red Cross had NOK 279 million in revenue from fundraising and donations from private donors and the business sector. Cooperation agreements with the business sector contributed an additional NOK 16 million. This amount includes income from Pantelotteriet of NOK 113.5 million, which is NOK 20.5 million more than in 2020. Cooperation agreements with the business sector and income from the Pantelotteriet are included in the activity accounts item "activities that create revenues". In 2021 COOP and Det norske Veritas (DNV) have been the main partners of the Norwegian Red Cross. The Norwegian Red Cross' regular donor initiative has also been challenging in 2021 due to Covid-19 and reduced field sales, but due to good efforts to retain donors, the drop-out has been minimal. In total, the donor programmes contributed NOK 212 million, which was NOK 7 million more than in 2020. Private donors, exclusive of membership income, contributed almost NOK 265 million to the Norwegian Red Cross' national and international work.

The return on the financial portfolio generates an annual contribution to the humanitarian work of the Norwegian Red Cross. This ensures a stable income and long-term funding. The funds allocated to the financial portfolio are funds saved from the era of slot machine revenues. No funds raised or

Volunteers in the Afghanistan Red Crescent go from door to door handing out hygiene items.



Møre og Romsdal
Red Cross arranged
three Holidays for
All in Haugeland.



public funding are invested in the financial portfolio. The long-term return ensures that we can withdraw NOK 78 million each year for humanitarian activities. Our aim is not only to help today, but also in the future. At the end of the year, the Norwegian Red Cross had NOK 3,497 million invested in market-based current financial assets. The funds are managed in accordance with the guidelines adopted by the National Congress, which stipulate, among other things, that all investments are subject to ethical guidelines. The Norwegian Red Cross does not invest in companies that breach international conventions on human rights, working conditions, child labour and the environment, or companies which contribute to serious violations of the rights of individuals in war or conflict situations. In addition to this, the Red Cross does not own shares in companies that invest in or manufacture weapons, tobacco, pornography or alcohol. The vision of the Norwegian Red Cross is to move towards a fossil free investment portfolio and to achieve a lower proportion of carbon in its portfolio than the market. Similarly, no investments are made in companies from which the Government Pension Fund of Norway has withdrawn. All investments are subject to external review twice a year to ensure compliance with the ethical guidelines.

The Norwegian Red Cross' pension scheme is with the Norwegian Public Service Pension Fund and it has a premium model whereby the annual premium is the year's costs. This is a defined-benefit pension scheme for employees, although for accounting purposes it is treated as a defined-contribution pension. The obligation for the year is to pay the annual premium. Therefore, given the current model, the Norwegian Red Cross has no significant liability item that is recognised in the balance sheet and the Norwegian Public Service Pension Fund is responsible for future pension disbursements. The Norwegian Red Cross switched to another pension provider and defined contribution pensions with effect from 1 January 2022. A number of employees born in 1966 or earlier continue in the Norwegian Public Service Pension Fund, which is now a closed scheme without new members from the Norwegian Red Cross.

The Norwegian Red Cross had a positive cash flow of NOK 285 million in 2021. The main reason for this is the aforementioned good results from the financial market and the good results from Pantelotteriet. In order to strengthen equity in the company, a capital contribution has been carried out in Red Cross Eierskap AS of NOK 18 million, and there has been a net increase in fixed assets of NOK 18 million. After this, holdings of cash/cash equivalents at the end of the year are NOK 3,848 million, and liquidity is considered solid.

Financial risk

Financial assets have been put together to ensure long-term expected returns on the basis of the association's ability to bear financial risk and liquidity needs. The Norwegian Red Cross has distributed its investments to reduce the portfolio's risk, and the assets are divided into equities and bonds that have a geographical spread, as well as real estate, money market and banking. All investments in the financial portfolio, combination funds, are in securities funds. The interest

portfolio carries a moderate credit risk and has a good spread of issuers and number of securities. The Norwegian Red Cross has satisfactory liquidity and no measures have been adopted to change the liquidity risk. There is an inherent market risk that entails a risk of changes in the value of assets as a result of changes in market conditions - including changes in share prices, interest rates, and exchange rates as well as changes in fluctuations in these markets. The Norwegian Red Cross' long-term approach to, and portfolio management of, investments reduces the consequences of this risk.

There is a low risk of breach of loan terms.

Board liability insurance has been taken out for the board members and the secretary general/general manager of the Norwegian Red Cross and all the subsidiaries in the group. The insurance policy includes the insured's personal liability for asset losses incurred by the insured as a result of personal management liability in the business.

Follow-up of the working environment

The Covid-19 situation also affected the working environment in 2021, with an almost complete lockdown for much of the first half of the year. In the second half of the year, the situation was easier, but with restrictions reimposed towards the end of the year.

The Covid-19 situation has been the subject of specific questions in the organisation survey conducted in March 2021. The responses showed that a large majority felt that they received sufficient information and that necessary measures were taken to prevent infection at work. A slightly smaller majority felt that they worked as efficiently from home as from the office, and that the work/privacy balance was satisfactory. In the third quarter, talks were conducted between managers and employees in connection with the reopening. Guidelines for working from a home office were introduced, with greater opportunities to work from home regardless of the Covid-19 situation.

The Norwegian Red Cross has a working environment committee (AMU) which is also attended by representatives of the occupational health service. Safety representatives have been assigned for all safety areas. The occupational health service acts as an advisory body vis-à-vis following up people on sickness absence, safety inspections, working environment surveys, AKAN cases and workplace adaptation. In 2021, the occupational health service assisted mainly within the psychosocial working environment and follow-up of employees in connection with the Covid-19 situation. There were no serious injuries or accidents related to employees. AKAN guidelines have been revised and a plan has been created to follow up AKAN cases.

The Norwegian Red Cross works actively in relation to sickness absence and breaches of working hours provisions. Both situations are followed up as fixed items in the Working Environment Committee (WEC). The average sickness absence rate in 2021 was 6.2% (1.4% short-term sickness absence and 4.8% long-term sickness absence). This is an increase from 2020, when the average sickness absence rate was 5.6%. The increase can be seen in the context of increased long-term sickness absence.

Diversity and inclusion efforts in the Norwegian Red Cross

The Norwegian Red Cross works actively and systematically for gender equality and against discrimination on the basis of gender, pregnancy, leave of absence in the event of birth or adoption, care duties, ethnicity, religion, beliefs, disability, sexual orientation, gender identity/gender expression or combinations of these foundations.

As of 2021, the Red Cross has initiated a systematic effort to map wages and involuntary part-time work (the activity obligation), as well as to account for gender equality and non-discrimination (the reporting obligation) in accordance with the Norwegian Equality Act.

The following figures have been obtained for the period 01.01.21 - 31.12.21 and the figures include permanent employees, substitute employees and temporary employees.

Gender balance	
Number of women	Number of men
419	218

Temporary employment	
Number of women	Number of men
81	30

Parental leave taken**(average number of weeks)	
Number of women	Number of men
22.4	10,2

Part-time work (<90%)			
Actual part-time work		Involuntary part-time work	
Women	Men	Women	Men
45	23	13	8

Among the Norwegian Red Cross' employees, 419 are women and 218 are men. In management positions, the distribution was 48 per cent women and 52 per cent men (this figure includes staff stationed overseas). Gender distribution among managers is essentially unchanged from the previous year.

For 2021, active measures were taken to map the scope and use of temporary positions in the Norwegian Red Cross, which resulted in an increased number of permanent employees and a tightening of the use of temporary positions.

Women took about twice as much parental leave as men on average. However, there are probably many instances of parental leave that cross a year-end, so the number of days taken per child is probably far higher than the numbers suggest, especially for women.

With regard to *Involuntary part-time work*, a survey was sent to all employees who work part-time. The survey showed that a small number are involuntarily working part-time, and efforts are continuing to ensure that our part-time employees who want an increased percentage of a full-time position are offered this before new positions are announced for recruitment.

In 2021, a pay survey was conducted that shows pay differences between men and women in the various pay grades for the Norwegian Red Cross. The figures include permanent employees, substitute employees and temporary employees. Pay grades including less than 5 employees have been excluded for anonymisation reasons.

Pay grade	Women		Men		Difference in average annual earnings
	Number	Average annual earnings	Number	Average annual earnings	
9	5	781,137	9	787,842	0.85%
8	59	661,632	53	682,626	3.12%
7	105	597,487	46	591,986	-0.92%
6	138	500,209	60	513,308	2.58%
5	51	465,327	20	461,464	-0.83%
4	7	448,829	5	428,700	-4.59%
Total	365	552,275	193	583,795	5.40%

The pay survey shows small pay differences within the salary limits. The black numbers in the column on the far right show the percentage of pay grades where men earn more than women. The red numbers show percentage differences where women earn more than men.

In 2021, work on diversity was further prioritised and better conceptualised. Some of the diversity measures introduced in 2021 were:

- *“Diversity buttons” in the Webcruiter recruitment tool, which gives applicants the opportunity to signal their desire for positive special treatment with regard to minority backgrounds, disabilities or gaps in their CV.*
- *Diversity recruitment via NAV. The Norwegian Red Cross has a diversity consultant in NAV who works actively to offer diverse candidates to the Norwegian Red Cross.*
- *The Norwegian Red Cross has also introduced a more conscious approach to language in order to include different language groups. This means, among other things, better offers of courses and important information in English to employees at head office, but also clearer requirements for learning Norwegian for employees who do not have Norwegian as their main working language.*

During 2022, a joint working group will be appointed consisting of elected representatives, chief safety representatives and employers who will in future work holistically and systematically on the activity and reporting obligations, with a special focus on documenting salaries. In addition, separate pages will be prepared on the intranet which, in addition to the activity and reporting obligations, will also deal with the work on diversity and inclusion in the Norwegian Red Cross.

The health centre for the undocumented is located on Tøyen in Oslo. Here, people without legal residence receive health services, such as medical care, dental health services and psychological services. Odd Bøyesen is a retired doctor, and is now a volunteer at the centre. Here he checks the health condition of Senait Tewelde.





Vestfold Red Cross assisted with various tasks at the quarantine hotel Oslofjord Convention Centre (OCC) in Sandefjord. The UDI housed 750 people here, including from Afghanistan. Volunteers distributed food, hygiene items, made waffles and helped meet different needs of the newcomers.

Climate, environment and sustainability

As part of working to reduce its own climate and environmental footprint, the National Congress adopted regulations in June 2021 for climate and the environment that will apply to the entire organisation. As the first humanitarian organisation in Norway, the Norwegian Red Cross signed the “Climate Charter”, a new industry standard for greener humanitarian aid, which means that the organisation also undertakes to reduce its own climate and environmental footprint. In the autumn of 2021, the work of communicating our obligations to the volunteers began, as well as the direction the organisation must take.

2021 is the year in which the Norwegian Red Cross reports for the first time on the target of a 10 per cent annual reduction in CO₂ equivalents from flights (with 2019 as the base year). We see a significant decrease in the reduction of CO₂ equivalents from flights, from emissions of just under 706 tonnes of CO₂ equivalents in 2019 to 370 tonnes of CO₂ equivalents in 2021. The decline can largely be attributed to less travel activity due to the pandemic.

In collaboration with DNV, a baseline (2019 figures, due to the pandemic year 2020) has been established for measuring climate footprints in certain areas (electricity, aircraft, vehicles, driving allowances) for the national office, the centres and for centrally available data from district and local associations. This work will be continued into 2022 with climate accounts for 2021 that will embrace a larger part of the organisation’s work, including international activities.

Through a collaboration with the ICRC (The International Committee of the Red Cross), the Norwegian Red Cross is

helping to develop a climate accounting tool that will also benefit other humanitarian actors. We are also collaborating with the ICRC on a project on sustainable supply chains. Both of these focus areas are part of a two-year project called “Sustainable Response” for international activities. Through this project, a new method for environmental assessments (Neat+) will also be emphasised.

The Norwegian Red Cross is a humanitarian organisation that aims to prevent and alleviate human distress and suffering. Contributing to the UN’s sustainability goals therefore largely coincides with the goals of our humanitarian work. The Norwegian Red Cross supports the sustainability goals, and in 2021 we carried out a survey of our efforts towards the sustainable development goals beyond the work described above, which falls under goal number 13 “Climate action”. The survey showed that the Norwegian Red Cross contributes to fulfilling several of the UN’s sustainability goals directly through our work: number 3 “Good health and well-being”, number 6 “Clean water and sanitation”, number 10 “Reduced inequalities”, number 11 “Sustainable cities and communities” and number 16 “Peace, justice and strong institutions”.

«As the first humanitarian organisation in Norway, the Norwegian Red Cross signed the “Climate Charter”, a new industry standard for greener humanitarian aid.»

Future development and going concern assumption

In 2020 the general assembly adopted the organisation's main programme (strategy) until the next general assembly in 2023. The overall priorities correspond to the item expenditure on special purposes in the activity accounts. These will also be leading the Norwegian Red Cross' plans and the board's strategy in 2022.

There are risks associated with future income. Norsk Tipping's gaming monopoly is under pressure with increasing competition from foreign gambling companies. In-store reverse vending machines can face competition from other players such as collecting from people's homes, or other deposit systems. There are political risks associated with public subsidies, including tighter public budgets. There is greater awareness and lower budgets among many business players, as well as increasing competition from other organisations. The regular-donor market may be approaching a saturation

point and competition is increasing. The Norwegian Red Cross has adopted an income strategy where the ambition is to increase independent income and secure various forms of funding of the activities.

In accordance with Section 3-3a of the Norwegian Accounting Act, it is confirmed that the assumptions for a going concern are present. This is based on updated profit forecasts for 2022 and the long-term strategic forecasts for the Norwegian Red Cross for the years to come.

The Norwegian Red Cross has seen a fall in the value of market-based financial assets in the first few months of 2022 in line with the fall in the markets. These are long-term investments and no changes are planned for the investment strategy. The Norwegian Red Cross is in a healthy financial position and it is confirmed that no significant events have occurred since the balance sheet date that affect this.

**Approval by the National Congress
of the 2021 Annual Report**

Oslo, 29 April 2022



Thor Inge Sveinsvoll
President (Chairman of the Board)



Bernt G. Apeland
Secretary General



Nita Kapoor
Vice-President



Morten Asker Støldal
Vice-President



Einar Buø



Francis Ernest D'Silva




Margit Hermundsgård



Anette Remme



Kristin Ingebrigtsen



Synnøve Eikaas Aksnes



Kine Skiffeld Grande



Kjersti Løvik



Pernille Bacher Lemming



Unni Sølberg



Camilla F. Skjærdal



Hanne Refsholt



Solveig Ugland



Laila Synnøve Sande

STATEMENT OF ACTIVITIES

All amounts in thousands of NOK

CONSOLIDATED ACCOUNTS			ASSOCIATION ACCOUNTS		
2021	2020		Note	2021	2020
		Acquisition of funds			
44,517	46,458	Income from membership fees		44,517	46,458
1,287,989	1,135,609	Public grants	1	1,287,989	1,135,609
356,900	301,310	Contributions from others	2	356,900	301,310
280,797	307,645	Revenue from fundraising and donations	3, 8	278,739	306,403
		Revenues earned from activities divided by:			
58,392	46,410	- operational activities that fulfil the organisation's objectives	4	29,669	22,699
248,191	218,203	- activities that create revenues		129,456	110,191
345,709	239,815	Financial and investment income		344,909	239,201
22	68	Other revenues		22	68
2,622,517	2,295,519	Gross revenue acquired for humanitarian purposes		2,472,201	2,161,940
		Funds expended	5, 9, 10, 11, 12, 13		
		Expenditure on generating funds			
55,460	68,639	- fundraising costs	6, 8	55,460	68,639
155,511	135,609	- other expenditure on generating funds	6, 8	26,002	27,096

STATEMENT OF ACTIVITIES (continued)

All amounts in thousands of NOK

CONSOLIDATED ACCOUNTS			ASSOCIATION ACCOUNTS		
2021	2020		Note	2021	2020
		Main programme 2021:			
		2.1 Saving life	7		
946,260		Contributions to ICRC/IFRC/sister associations		946,260	
12,423		Contributions to regional/local associations		12,423	
381,426		Costs of activities		381,426	
		2.2 Secure upbringing	7		
12,000		Contributions to ICRC/IFRC/sister associations		12,000	
113,353		Contributions to regional/local associations		113,353	
34,295		Costs of activities		34,295	
		2.3 Live in dignity	7		
4,169		Contributions to ICRC/IFRC/sister associations		4,169	
41,730		Contributions to regional/local associations		41,942	
93,138		Costs of activities		66,760	

STATEMENT OF ACTIVITIES^(continued)

All amounts in thousands of NOK

CONSOLIDATED ACCOUNTS			ASSOCIATION ACCOUNTS		
2021	2020		Note	2021	2020
		Main programme 2021:			
		3.1 Humanitarian impact			
27,988		Contributions to ICRC/IFRC/sister associations		27,988	
9,497		Contributions to regional/local associations		9,497	
34,874		Costs of activities		34,874	
		3.2 Strengthen volunteering			
0		Contributions to ICRC/IFRC/sister associations		0	
108,986		Contributions to regional/local associations		108,986	
57,175		Costs of activities		57,175	
		3.3 Open and skilled at change			
8,536		Contributions to ICRC/IFRC/sister associations		8,536	
90,092		Contributions to regional/local associations		90,092	
59,409		Costs of activities		59,409	
		3.4 Sustainable and responsible			
4,427		Contributions to ICRC/IFRC/sister associations		4,427	
8,993		Contributions to regional/local associations		8,993	
15,890		Costs of activities		15,890	
53,244	49,067	Resources used on organisational administration	8, 11	49,290	44,963
2,328,876	2,176,944	Total		2,169,247	2,041,512
293,641	118,575	Activity surplus/deficit for the year		302,954	120,428
		Increase/decrease in equity			
		Designated equity with external restrictions		3,913	-72,078
		Designated equity with internal restrictions		- 2,385	-4,339
		Other equity		301,426	196,845
		Total allocated	21	302,954	120,428

BALANCE SHEET

All amounts in thousands of NOK

GROUP		ASSETS		ASSOCIATION	
2021	2020			2021	2020
		Fixed assets			
		Intangible assets and tangible fixed assets			
21,733	38,188	Intangible assets	13	12,176	17,335
236,222	239,978	Land, buildings and other property	13	236,059	239,767
36,526	27,800	Operating equipment, fixtures, equipment and means of transport	13	31,000	23,696
294,481	305,966	Total intangible assets and tangible fixed assets		279,235	280,798
		Financial fixed assets			
		Investments in subsidiaries	14	37,516	19,516
19,592	19,592	Investments in shares and bonds	15	19,592	19,592
		Other long-term receivables	16	15,590	15,590
19,592	19,592	Total financial fixed assets		72,698	54,698
314,073	325,558	Total fixed assets		351,933	335,496
		Current assets			
13,580	15,265	Inventory	17	4,637	5,906
160,736	96,883	Accounts receivable		134,768	77,671
31,712	82,592	Other receivables	18	29,625	79,637
3,501,816	3,181,617	Market-based financial assets	19	3,496,816	3,181,617
397,115	409,589	Cash, bank deposits etc	20	350,778	380,471
4,104,960	3,785,947	Total current assets		4,016,625	3,725,303
4,419,033	4,111,505	TOTAL ASSETS		4,368,558	4,060,799

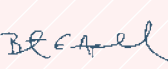
BALANCE SHEET (continued)

All amounts in thousands of NOK

GROUP			ASSOCIATION		
2021	2020	EQUITY AND LIABILITIES		2021	2020
		Equity			
276,066	272,153	Designated equity with external restrictions	21	276,066	272,153
23,777	26,163	Designated equity with internal restrictions	21	23,777	26,163
3,672,947	3,380,834	Other equity	21	3,651,638	3,350,212
3,972,790	3,679,150	Total equity		3,951,482	3,648,528
		Long-term liabilities			
63,030	65,603	Loans from credit institutions	22	58,500	61,100
63,030	65,603	Long-term liabilities		58,500	61,100
		Current liabilities			
134,378	145,955	Accounts payable to suppliers		109,224	133,458
36,355	36,192	Public duties and tax payable		29,965	29,243
157,384	132,864	Unused public funds	1	157,384	132,864
55,095	51,742	Other short-term liabilities	23	62,003	55,607
383,212	366,752	Current liabilities		358,576	351,171
446,243	366,752	Total liabilities		358,576	351,171
4,419,033	4,111,505	TOTAL EQUITY AND LIABILITIES		4,368,558	4,060,799

Approval by the National Congress
of the 2021 Annual Report
Oslo, 29 April 2022


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Kristin Ingebrigtsen


Synnøve Eikaas Aksnes


Kine Skifjeld Grande


Kjersti Løvik


Pernille Bacher Lemming


Unni Sølberg


Camilla F. Skjærdal


Hanne Refsholt


Solveig Ugland


Laila Synnøve Sande

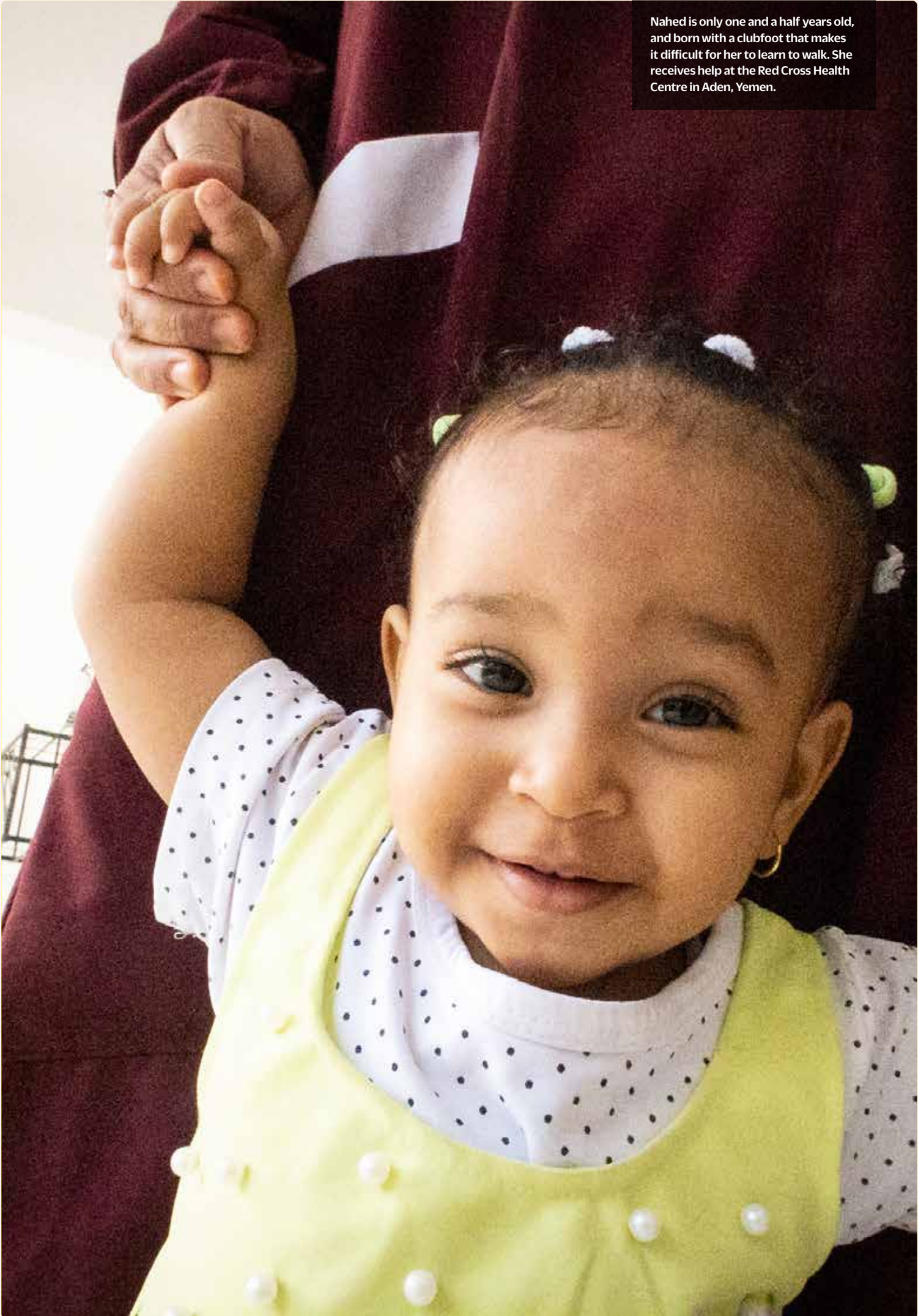
CASH FLOW STATEMENT

All amounts in thousands of NOK

GROUP			ASSOCIATION	
2021	2020		2021	2020
293,641	118,575	Activity surplus/deficit for the year	302,954	120,428
Items in the activity accounts that do not have a direct bearing on liquidity				
33,646	22,877	+ depreciation, write-downs and reversal of write-downs	19,260	16,647
	0	+/- loss/profit on disposal of other tangible fixed assets	0	0
327,286	141 452	Total	322,213	137,075
Investment, disposal and financing activities				
39,398	-29,165	- acquisition of other tangible fixed assets	-35,032	-17,306
17,335	908	+ selling price on disposal of other tangible fixed assets	17,335	908
		+/- cost recognition of previous activations	0	0
	1,800	+/- net investment/disposal of investments	-18,000	0
	1,708	+ repayment/- assumption of current and non-current receivables	0	100
-2,573	1,903	- repayment/+ assumption of non-current liabilities	-2,600	-2,600
-24,635	-22,846	Total	-38,297	-18,897
Other changes				
-12,974	-40,222	+/- changes in accounts receivable and other receivables	-7,086	-38,284
-8,224	87,356	+/- changes in accounts payable and other current liabilities	7,405	88,608
1,685	6,752	+/- change in inventory	1,269	6,339
24,586	-327	+/- change in other accruals	0	5
5,074	53,559	Total	1,589	56,668
307,725	172,166	Total changes in cash/cash equivalents over the year	285,505	174,845
3,591,207	3,419,041	+ Holdings of cash/cash equivalents as at 1.1.	3,562,089	3,387,244
3,898,931	3,591,207	= Holdings of cash/cash equivalents as at 31.12.	3,847,594	3,562,089

Cash and cash equivalents include cash, bank deposits and financial assets assessed at fair value.

Nahed is only one and a half years old, and born with a clubfoot that makes it difficult for her to learn to walk. She receives help at the Red Cross Health Centre in Aden, Yemen.



Volunteers in the Trondheim Red Cross help with the vaccination of the residents of the municipality.



NOTES

The annual accounts cover the idealistic organisation known as the Norwegian Red Cross, a not-for-profit humanitarian organisation. The group accounts include the subsidiaries specified in Note 14. The annual accounts thus do not include the regional or local associations of the Norwegian Red Cross. These are independent organisations with their own statutes and are not controlled by the Norwegian Red Cross.

Accounting principles

The annual accounts have been prepared in accordance with the Norwegian Accounting Act and the preliminary accounting standard "Good accounting practices for non-profit organisations", cf. Sections 4-1 and 1-2(9) of the Norwegian Accounting Act.

Consolidation principles

The group accounts include the association's accounts and the subsidiaries Røde Kors Sentrene AS, Røde Kors Husene AS, Røde Kors Førstehjelp AS, Fairchance Norway AS, Hogst AS and Tøy og Tekstil AS. The consolidated accounts have been prepared as if the group was a single economic entity. Transactions and balances between group companies have been eliminated. The consolidated accounts have been prepared according to uniform principles, with the subsidiaries adhering to the same accounting principles as the parent company.

Acquired subsidiaries are included in the consolidated accounts based on the parent company's acquisition cost. The acquisition cost is linked to identifiable assets and liabilities in the subsidiary, which are entered in the consolidated accounts at fair value at the time of acquisition. Any excess value over and above that which can be linked to identifiable assets and liabilities is entered in the balance sheet as goodwill. Excess value in the consolidated accounts is depreciated on a straight line basis over the expected lifetime of the acquired assets.

Subsidiaries/associated companies

Subsidiaries and associated companies are assessed according to the cost method in the association accounts and associated companies are assessed according to the cost method in the consolidated accounts. The investment is assessed at acquisition cost for the shares unless write-down has been necessary. Writing down to fair value is carried out when the reduction in value is due to causes that cannot be deemed temporary and when it is deemed necessary in accordance with good accounting practice. Write-downs are reversed when the basis for the write-down is no longer present.

Revenue recognition

Revenue from membership fees is recognised when it is received. Contributions from the public authorities to which restrictions are attached, are recognised as income in line with expenditure linked to the supported activity. Contributions that have not been recognised as income are entered on the balance sheet as a liability under "Unused public funds". Contributions and donations from other donors and revenues earned from activities are recognised to income when the organisation has the legal right of ownership to the contribution or donation, and the value can be reliably measured.

The value of funds raised and donations is appraised at fair value on the date of receipt.

Classification of expenditure

In the activity accounts, expenditure is divided into three main categories: expenditure on generating funds, expenditure to achieve objectives and administrative expenses. Further details can be found in Notes 6, 7, 8 and 11.

Transfers of funds to related parties are posted as a cost in the accounts at the time of transfer. Further details can be found in Note 12.

Classification and evaluation of assets and liabilities

Current assets and current liabilities comprise items that fall due within one year of the balance sheet date, as well as entries linked to circulation of stock. Other items are classified as fixed assets/long-term liabilities. The first year's repayment of a long-term liability is classified as a long-term liability.

Current assets are valued at the lower of acquisition cost and fair value.

Fixed assets are valued at purchase price but are written down to fair value unless the reduction in value is not expected to be temporary.

Receivables

Accounts receivable from customers and other receivables are entered on the balance sheet at face value less a provision for expected losses.

Inventory

Inventory is valued at the lower of acquisition cost and fair value.

Tangible fixed assets and rights

Tangible fixed assets and rights are entered in the balance sheet and depreciated on a straight line basis over the expected lifetime of the asset. Direct maintenance of operating equipment is entered under operating expenses on an ongoing basis, while additional costs or improvements are added to the cost price of the fixed asset and depreciated in line with the fixed asset.

Market-based financial assets

All of these financial investments are in liquid money market bond and equity funds for which daily rates are listed in active markets, primarily the Oslo Stock Exchange.

Market-based financial assets are appraised at fair value on the balance sheet date without any deductions for expenses associated with the sale. A portion of the money market funds is held primarily for the purpose of sales or buy-backs in the short term, while the

remaining funds are placed in a long-term portfolio of identified instruments which are managed together. Any changes in fair value are recognised in the income statement as financial and investment income/expenses. Market value and cost price for the various investments are specified in note 19 to the accounts.

Pension obligations

The Norwegian Red Cross's pension scheme in the Norwegian Public Service Pension Fund is a defined-benefit pension scheme for the employees, i.e. they have a right to a future pension based on factors such as the length of service and salary at the time of retirement. Consequently, in principle, the employer has an obligation to the employees to contribute to this pension. The Norwegian Public Service Pension Fund has not made sufficient information available to allow this obligation to be calculated. Therefore, the scheme cannot be treated as a defined-benefit pension scheme for accounting purposes. Recommended practice in Norway allows

pension schemes like this to be treated as contributory pension plans for accounting purposes, which in practice means that the period's pension costs are equal to the period's contributions.

The association is obliged to have an occupational pension scheme for its employees in accordance with the Norwegian Mandatory Occupational Pensions Act. The association's pension scheme fulfils the requirements of this legislation.

Assets and liabilities in foreign currency

Financial items in foreign currency are entered at the exchange rate valid at the end of the accounting year.

Cash Flow Statement

The cash flow statement is prepared in accordance with the indirect method. Cash and cash equivalents include cash, bank deposits and financial assets assessed at fair value.

Note 1

Contributions from public authorities

<i>All amounts in thousands of NOK</i>	Group and association	
	2021	2020
The Norwegian Ministry of Foreign Affairs	1,028,188	895,814
Norad	77,538	86,761
The Norwegian Ministry of Justice and Public Security	33,170	30,833
The Norwegian Directorate for Children and Family Affairs	54,569	55,820
Peace Corps	0	1,500
The Norwegian Directorate of Integration and Diversity (IMDI)	9,044	2,678
Innovation Norway	5,728	7,110
The Norwegian Directorate of Health/Ministry of Health and Care Services	19,180	17,863
VAT and Covid-19 compensation	43,937	30,407
The Directorate of the Norwegian Correctional Service	3,209	200
Others	13,426	6,622
Total	1,287,989	1,135,609

"The grants must be repaid if the scale of activities fails to correspond with the assumptions on which they are based.

Of the government grants received in 2021, NOK 12 million is unused as at 31.12.2021 (NOK 133 million as at 31.12.2020).

In total, unused public funds are NOK 157 million at year-end.

These funds are expected to be recognised as revenue in 2022 based on ongoing activities, accrued as unused public funds.

Note 2

Contributions from others

<i>All amounts in thousands of NOK</i>	Group and association	
	2021	2020
The Norwegian Gaming and Foundation Authority, gambling profits Norsk Tipping	288,888	254,312
Contributions from sister associations	7,019	7,098
Echo	22,119	12,709
DAM fund, Health and rehabilitation	26,959	13,666
The Norwegian Children and Youth Council (LNU)	1,821	1,867
Others	10,094	11,659
Total	356,900	301,310

Note 3

Revenue from fundraising and donations

<i>All amounts in thousands of NOK</i>	Group		Association	
	2021	2020	2021	2020
Endowments	7,731	15,537	7,731	15,537
Unrestricted donations/contributions	3,820	4,916	1,762	3,674
Donor programme	211,958	204,784	211,958	204,784
Gifts from the business sector	4,657	15,607	4,657	15,607
Fundraising	30,268	43,052	30,268	43,052
Memorial donations	356	176	356	176
Donations given as goods and services	575	4,567	575	4,567
Legacies	21,433	19,006	21,433	19,006
Total	280,797	307,645	278,739	306,403

Note 4

Revenues that fulfil the organisation's objectives

<i>All amounts in thousands of NOK</i>	Group		Association	
	2021	2020	2021	2020
Income from online store	257	1,326	257	1,326
Advertising revenues	31	69	31	69
Delegate fees	578	124	578	124
Rental revenues	20,583	14,652	20,583	14,652
Sales revenue primary customers	31,121	26,713	2,397	3,002
Other revenues	5,822	3,526	5,822	3,526
Total	58,392	46,410	29,669	22,699

Note 5

Distribution of joint expenses - association

All amounts in NOK thousands

All employees of the Norwegian Red Cross are employed to work on one or more objective activity/activities and the costs for these persons are distributed over the various activities. Joint expenditure is distributed over main activities according to the number of man-years linked to the activity.

Joint expenses consist of the following

	2021	2020
HR	24,279	18,414
Service & property	15,744	12,928
ICT	69,700	59,787
Communication and society	0	2,034
Financial administration	20,207	21,634
Total	129,930	114,797

Joint expenses	HR	"Service/ Property"	ICT	Financial administration	Total	
Total	24,279	15,744	69,700	20,207	129,930	
Expenditure on generating funds	1,464	949	4,202	1,218	7,834	6%
Special-purpose expenses:						
2021 Saving life	5,596	3,628	16,064	4,657	29,945	23%
2022 Safe childhood	3,037	1,970	8,720	2,528	16,255	13%
2023 Live in dignity	4,878	3,163	14,003	4,060	26,103	20%
2031 Humanitarian impact	574	372	1,648	478	3,072	2%
2032 Strengthening volunteering	4,031	2,614	11,573	3,355	21,573	17%
2033 Open and skilled at change	2,246	1,456	6,448	1,869	12,019	9%
2034 Sustainable and responsible	111	72	318	92	593	0%
Administration costs	2,343	1,519	6,725	1,950	12,536	10%
Total	24,279	15,744	69,700	20,207	129,930	100%

Note 6

Expenditure on generating funds

All amounts in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Fundraising costs				
Contributions and donations	49,476	62,321	49,476	62,321
Other joint expenses	5,984	6,318	5,984	6,318
Total	55,460	68,639	55,460	68,639
Other expenditure on generating funds				
Costs of maintaining membership numbers and affiliation	1,969	12,370	1,969	12,370
Gambling/royalties	682	888	682	888
Proportion of staff functions	21,501	11,676	21,501	11,676
Expenses in subsidiaries	129,509	108,513	-	-
Share of joint expenses members	98	1,817	98	1,817
Share of joint expenses other fundraising costs	1,752	344	1,752	344
Total	155,511	135,609	26,002	27,096

Note 7

All amounts in NOK 1,000

Main programme 2017: Financial year 2020

	2021	2020
2.1 Prevention and response to save lives		
Internationally		759,803
Nationally		195,454
Share of joint expenses		18,271
		973,528
2.2 Make local communities safe for children and young people		
Internationally		12,439
Nationally		77,403
Share of joint expenses		3,919
		93,760
2.3 Closeness, inclusiveness and participation		
Internationally		58,931
Nationally		8,727
Share of joint expenses		16,113
		83,772

Main programme 2021: Financial year 2021

2.1 Saving life		
Internationally	946,260	
Nationally	363,905	
Share of joint expenses	29,945	
	1,340,109	
2.2 Secure upbringing		
Internationally	12,000	
Nationally	131,393	
Share of joint expenses	16,255	
	159,648	
2.3 Live in dignity		
Internationally	4,169	
Nationally	82,387	
Share of joint expenses	26,103	
	112,659	
Total Note 7	1,612,416	1,181,929

Note 8

Administration, percentage on special purposes and fundraising percentage - association

All amounts in thousands of NOK

According to accounting standards for non-profit organisations, administration refers to those activities carried out in order to run the organisation and those expenses that cannot be attributed to specific activities. These expenses include costs relating to senior management, audit and legal fees, preparation of public accounts, as well as costs associated with the National Congress and committees. The distribution of joint expenses is described in Note 5. The administration has its share of distributed joint expenses. Financial expenditure is reported as a proportion of resources used in managing the organisation.

	2021	2020	2019	2018	2017
Total administrative expenses	49,290	44,963	43,719	42,187	73,064
Total expenditure	2,169,247	2,041,512	1,992,676	1,838,826	1,949,672
Percentage administration	2.3%	2.2%	2.2%	2.3%	3.7%
Expenditure on special purposes	2,038,495	1,900,815	1,847,418	1,717,991	1,775,306
Total expenditure	2,169,247	2,041,512	1,992,676	1,838,826	1,949,672
Percentage on special purposes	94.0%	93.1%	92.7%	93.4%	91.1%
Fundraising percentage:	2021	2020	2019	2018	2017
Revenue from fundraising and donations	278,739	306,403	242,905	254,967	244,117
Total funds raised	278,739	306,403	242,905	254,967	470,850
Expenditure on generating funds	81,462	95,735	101,538	78,648	101,301
Other expenditure on generating funds than fundraising costs	-26,002	-27,096	-29,788	-7,241	-24,641
Expenditure on generating funds	55,460	68,639	71,750	71,407	76,660
Net funds raised	223,279	237,764	171,155	183,560	167,457
Fundraising percentage	80.1%	77.6%	70.5%	72.0%	68.6%

Note 9

Classification by type

All amounts in thousands of NOK

Group			Association		
2021	2020		2021	2020	
Revenues					
1,287,989	1,135,609	Public grants	1,287,989	1,135,609	
356,900	301,310	Contributions from others	356,900	301,310	
280,797	307,645	Donations and contributions	278,739	306,403	
351,122	311,139	Other operating income	203,664	179,416	
2,276,808	2,055,704	Total revenues	2,127,292	1,922,739	
Expenses					
169,670	163,905	Cost of goods	106,034	103,761	
427,613	411,350	Payroll costs	383,146	370,813	
33,645	22,877	Depreciation	19,260	16,647	
293,424	281,359	Other operating costs	260,026	254,951	
1,394,417	1,291,312	Cash contributions	1,394,629	1,291,312	
2,318,769	2,170,803	Total expenses	2,163,094	2,037,484	
41,961	-115,099	Operating surplus/deficit	35,802	-114,746	
9,108	6,044	Interest income	8,308	5,410	
336,601	233,791	Change in value of financial assets	336,601	233,791	
1,733	-	Tax payable	702	-	
8,374	6,161	Interest charges	5,451	4,028	
335,602	233,674	Net financial items	338,756	235,173	
293,641	118,575	Surplus/deficit for the year	302,954	120,428	
Allocation of net income					
		Transfer to/from equity/external restrictions	3,913	-72,078	
		Transfer to/from equity/internal restrictions	- 2,385	-4,339	
		Transfer to other equity	301,426	196,845	
		Total allocated	302,954	120,428	

Note 10

Number of full-time equivalents

	Group		Association	
	2021	2020	2021	2020
Number of FTEs - permanent employees	340	336	269	254
Number of FTEs - temporary employees	29	41	29	41
Total	369	377	299	295

Full-time equivalents at the regional offices totalled 340, of which 102 at Oslo Red Cross. Temporary employees at district offices amounted to 35. These are not included in the table above.

Note 11

Remuneration to management

All amounts in thousands of NOK

Remuneration to senior executives	Secretary General	National Congress
	Salaries	1,392
Pension costs	25	0
Other benefits	6	0
Auditor's fees are distributed as follows (incl. VAT):	Group	The Norwegian Red Cross
Auditing services	969	618
Other certification services	1,175	1,074
Advice on taxes and duties	120	120
Other assistance	319	196
Total	2,583	2,008

Note 12

Transactions with close associates

The Norwegian Accounting Act requires disclosure of transactions with close associates. The International Federation of Red Cross and Red Crescent Societies (IFRC), all Red Cross regional offices, local Red Cross branches, subsidiaries and the Norwegian Red Cross Humanitarian Fund are close associates of the Norwegian Red Cross. An overview of important transactions with these parties is shown below.

Employer responsibility for staff at the Norwegian Red Cross and 18 of the 19 regional offices lies with the Norwegian Red Cross. The regional offices are invoiced monthly for salary costs. The regional offices also receive a proportion of pro bono joint services such as switchboard, ICT, HR, accounts and payroll.

The Norwegian Red Cross Humanitarian Fund is an independent foundation, but has the same board as the Norwegian Red Cross.

All amounts in NOK thousands

	2021	2020
From the IFRC		
Direct contributions to international activities	9,563	17,872
To the IFRC		
Contributions to various programmes	78,815	99,913
Membership fees	5,490	5,490

Note 12 (continued)

All amounts in NOK 1,000

	2021	2020
To Norwegian Red Cross regional offices		
Outlay salaries/travel expenses		153,538
General grants	82,577	80,367
Services provided (pro bono)		-
Transfers to "Holidays for All"	34,618	41,707
Support for various local activities	11,390	8,204
Support for care activities	87,035	49,632
Transfers relating to the Norwegian Red Cross helpline		13,369
Support for disaster preparedness and search and rescue corps work	9,400	2,541
Transfers of proportion of membership fees	3,064	3,237
Transfers of business sector support	24,244	18,308
Transfers from ExtraStiftelsen		-
Support for child and youth activities	13,556	17,239
Compensation Covid-19	3,915	-
Support for the refugee crisis	12,631	10,243
Skills enhancement	4,300	3,320
To local branches		
Transfers of proportion of membership fees	30,183	31,510
Support for disaster preparedness and search and rescue corps work	155	373
Support for various local activities	20	1,156
Transfers of share of Pantelotteriet	55,318	44,055
Support for care activities		7,679
Transfers from FriFond	1,721	2,100
Support for children's activities	10	
Covid-19 compensation	5,378	
Transfers of business sector support	150	8,899
Support for the refugee crisis	8	600
To subsidiaries		
Purchase of stays at centres and first aid products	1,680	1,131
From subsidiaries		
Rent and telephony	3,397	88
From the Norwegian Red Cross Humanitarian Fund		
Contributions for special purposes	1,331	207

The Norwegian Red Cross Humanitarian Fund is an independent foundation, but has the same board as the Norwegian Red Cross.

Note 13**Facilities**

All amounts in NOK thousands

GROUP 2021

	Facilities under construction	Intangible assets	Land, buildings, real estate	Operating equipment, fixtures, equipment,	Means of transport	Total operating equipment, fixtures, equipment, means of transport	Total tangible fixed assets
Acquisition cost as at 1.1	17,335	41,088	326,179	186,201	19,791	205,992	590,594
Transfer between facilities throughout the year	-17,335						-17,335
Additions during the year	12,176	1,852	9,499	15,268	602	15,870	39,398
Disposals during the year							0
Acquisition cost as at 31.12	12,176	42,940	335,678	201,469	20,393	221,862	612,657
Accumulated depreciation as at 1.1		-20,777	-86,201	-159,326	-18,866	-178,192	-285,170
Ordinary depreciation for the year		-1,855	-4,178	-16,313	-189	-16,502	-22,535
Acc.depreciation decrease							
Accumulated depreciation as at 31.12		-22,632	-90,379	-175,639	-19,055	-194,694	-307,705
Accumulated write-downs as at 1.1							
Ordinary write-downs for the year		-11,111					-11,111
Reversal of write-downs							
Accumulated write-downs as at 31.12		-11,111					-11,111
Book value as at 31.12	12,176	9,197	245,299	25,831	1,338	27,169	293,841
Economic life		0-5 years	50-100 years	3 - 5 years	3 - 5 years		

Straight line depreciation has been used for all tangible fixed assets, except plots. Intangible assets in the balance sheet also consist of deferred tax advantages in the subsidiaries.

Note 13 (continued)

All amounts in NOK thousands

ASSOCIATION 2021	Facilities under construction	Intangible assets	Land, buildings, real estate	Operating equipment, fixtures, equipment,	Means of transport	Total operating equipment, fixtures, equipment, means of transport	Total tangible fixed assets
Acquisition cost as at 1.1	17,335	-	324,199	170,231	15,870	186,102	527,636
Transfer between facilities throughout the year	-17,335	-				-	-17,335
Cost recognition of previous activations						-	-
Additions during the year	12,176	-	9,346	13,509	-	13,509	35,032
Disposals during the year				-	-	-	-
Acquisition cost as at 31.12	12,176	-	333,546	183,741	15,870	199,611	545,333
Accumulated depreciation as at 1.1	-	-	-83,554	-147,413	-15,870	-163,283	-246,837
Ordinary depreciation for the year	-	-	-4,131	-15,129	-	-15,129	-19,260
Acc.depreciation decrease				-	-	-	-
Accumulated depreciation at 31.12	-	-	-87,685	-162,541	-15,870	-178,412	-266,097
Accumulated write-downs as at 1.1	-	-	-	-	-	-	-
Ordinary write-downs for the year	-	-	-	-	-	-	-
Reversal of write-downs	-	-	-	-	-	-	-
Accumulated write-downs at 31.12	-	-	-	-	-	-	-
Book value as at 31.12	12,176	-	245,860	21,199	0	21,199	279,235
Economic life		0-5 years	50-100 years	3 - 5 years	3 - 5 years		

Straight line depreciation has been used for all tangible fixed assets, except land.

Note 14

Investments in subsidiaries/associated companies

All amounts in NOK thousands

The Norwegian Red Cross directly owned the following companies at 31.12.2021:

Company	Acquisition year	Voting share/ Ownership share	Cost price	Capitalised 31.12.2020	Capitalised 31.12.2021	Equity ratio as of 2021	Profit/loss share 2021
"Røde Kors Eierskap AS, Hausmannsgt 7, 0186 Oslo"	2004	100%	61,335	19,516	37,516	19,393	100
			61,335	19,516	37,516	19,393	100

As of 31.12.2021, Red Kors Eierskap AS owns the following companies:

Company	Acquisition year	Voting share/ Ownership share	Cost price	Equity ratio as at 31.12.2019	Profit/ loss share 31.12.2019
Norges Røde Kors Sentrene AS, Hausmannsgt 7, 0186 Oslo	2016	100%	1,008	8,787	1,071
Røde Kors Førstehjelp AS, Sandbrekkveien 95, 5225, Nesttun	2016	100%	4,408	8,692	3,986
Red Cross Circular AS, Hausmannsgt 7, 0186 Oslo	2016	100%	25,000	4,301	14,267
RK Tøy og Tekstil AS, Hausmannsgt 7, 0186 Oslo	2017	100%	5,000	9,646	-2,123
Hogst AS, Klæbuveien 118, 7031 Trondheim	2016	80%	4,000	-31	-97

In addition, Red Cross Førstehjelp AS invested NOK 1.8 million in Eir AS, org. no. 994 699 148 and MNOK 6.0 in Life Norge AS, org.nr.: 997 222 672.

Note 15

Shares in other companies

All amounts in thousands of NOK

	Voting share/ Ownership share	Acquisition Cost	Capitalised 31.12.2021	Capitalised 31.12.2020
Shares in Norsk Pantelotteri AS	40%	28,000	19,369	19,369
Shares in "De 10 Humanitære AS"	13%	15	15	15
Shares in Ambulanseforum AS	44%	44	44	44
Other		164	164	164
Total		28,223	19,592	19,592

Note 16

Other long-term receivables

All amounts in thousands of NOK

Other long-term receivables	Group		Association	
	2021	2020	2021	2020
Other long-term receivables that fall due in more than one year constitute:				
Loans to subsidiaries			15,590	15,590
Total	0	0	15,590	15,590

Note 17

Inventory

All figures in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Emergency stores	4,499	5,768	4,499	5,768
Other goods	9,081	9,497	138	138
Total	13,580	15,265	4,637	5,906

As of 31.12.2020, the Norwegian Red Cross store had been discontinued, and this resulted in a sharp reduction in inventory.

Note 18

Other receivables

All amounts in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Other receivables				
Accrued income	158	33,687	158	33,687
Pre-paid expenses	4,585	18,739	4,585	18,739
Other short-term receivables	26,970	30,166	24,883	27,211
Total	31,712	82,592	29,625	79,637

Note 19

Market-based financial assets

All amounts in thousands of NOK

2021

Type of fund	Market value	Cost price	Return	Return in %
Bond funds	1,099,607	1,066,675	-10,791	-0.98%
Money market funds	759,170	759,488	3,993	0.72%
Equity funds	1,638,039	867,166	335,771	22.96%
Total	3,496,816	2,693,329	328,973	11.22%

2020

Type of fund	Market value	Cost price	Return	Return in %
Bond funds	1,008,898	922,131	57,406	6.09%
Money market funds	622,744	621,584	8,313	1.47%
Equity funds	1,549,975	933,626	166,780	11.75%
Total	3,181,617	2,477,341	232,499	8.28%

The Norwegian Red Cross has invested NOK 3,497 million in market-based shares and bonds. All of the investments are in securities funds and have been designed to take account of safety, the spread of risk, liquidity and ethical considerations, in accordance with the guidelines laid down by the Board.

The Norwegian Red Cross adopts a conscious attitude to relative risk in the various markets in which it invests. In order to manage the risk relative to the index/market, some parts of the interest and equity portfolio will always be attempted to be invested under index-linked or near-index-linked management. Relative risk is an indication of how much the active return on the fund may fluctuate both positively and negatively in relation to the market (i.e. in relation to the reference index).

The active returns on investments in 2021 were as follows:

Norwegian shares:	3.0%
Foreign shares:	2.5%
Norwegian interest (Norwegian bonds + Norwegian money market):	0.3%
Foreign interest:	0.5%

Note 20

Cash and bank deposits

All amounts in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Cash and bank deposits	397,115	409,589	350,778	380,471
Of which the following is restricted:				
Withholding tax	17,750	17,820	15,383	15,599
Unused public funds*	157,384	132,864	157,384	132,864
Total restricted funds	175,134	150,684	172,767	148,463
Liquid funds at the disposal of the Norwegian Red Cross	221,981	258,906	178,011	232,009

* According to the terms for such funds, the credited interest devolves to the state and not the Norwegian Red Cross.

Note 21

Equity

All amounts in thousands of NOK

The Norwegian Red Cross Group	Equity with external restrictions	Equity with internal restrictions	Other equity	Total equity
Equity as at 1.1	272,153	26,163	3,380,834	3,679,150
Funds carried over	291,889	0	0	291,889
Funds transferred to activities	-287,976	- 2,385	292,112	1,751
Profit/loss for the year	3,913	- 2,385	292,112	293,640
Equity as at 31.12	276,066	23,778	3,672,946	3,972,790

Association	Equity with external restrictions	Equity with internal restrictions	Other equity	Total equity
Equity as at 1.1	272,153	26,163	3,350,212	3,648,528
Funds carried over	291,889	0	602,852	894,741
Funds transferred to activities	-287,976	- 2,385	301,426	11,065
Profit/loss for the year	3,913	- 2,385	904,278	905,806
Equity as at 31.12	276,066	23,777	4,254,491	4,554,334

Note 22

Other long-term liabilities

All amounts in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Loans from credit institutions				
Loans due later than one year constitute:	4,530	4,503		
Mortgage, rehabilitation Hausmannsgate 7	58,500	61,100	58,500	61,100
Total long-term liabilities	63,030	65,603	58,500	61,100

In 2019, the Norwegian Red Cross took out a mortgage in DNB of NOK 65 million.

The loan has a maturity of 4 years and is related to the rehabilitation of Hausmannsgate 7.

The loan is granted at floating interest rates with a margin of 1.3% p.a.

The loan is taken up with 1st priority mortgage rights in Gnr/Bnr 208/906 - Hausmannsgate 7.

Note 23

Other short-term liabilities

All amounts in thousands of NOK

	Group		Association	
	2021	2020	2021	2020
Allocated holiday pay	35,882	33,334	35,882	33,334
Accrued interest on Ministry of Foreign Affairs/NORAD funds	405		405	
Income to be redistributed	-43		-43	-7
Other short-term liabilities	18,850	18,408	25,758	22,280
Total	55,095	51,742	62,003	55,607

Note 24

Events after the balance sheet date

The Norwegian Red Cross has seen a fall in the value of market-based financial assets in the first few months of 2022 in line with the fall in the markets. These are long-term investments and no changes are planned for the investment strategy. The Norwegian Red Cross is in a healthy financial and economic position, and there is a low risk that loan terms will be breached.



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Norway

Independent Auditor's Report

To the Control Committee of the Norwegian Red Cross

Opinion

We have audited the financial statements of the Norwegian Red Cross.

The financial statements comprise:

- The financial statements of the Organisation, which comprise the balance sheet as at 31 December 2021, the activity statement and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and
- The financial statements of the group, which comprise the balance sheet as at 31 December 2021, the activity statement and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion:

- The financial statements comply with applicable statutory requirements.
- The accompanying financial statements give a true and fair view of the financial position of the Norwegian Red Cross as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.
- The accompanying financial statements give a true and fair view of the financial position of the group as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation and the Group as required by laws and regulations and International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The National Board and the Secretary General (management) is responsible for the other information. The other information comprises the National Board's report and other information in the Annual Report, but does not include the financial statements and our auditor's report thereon. In connection with our audit of the financial statements, our responsibility is to read the other



information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the National Board.

Opinion on the National Board's report

Based on our knowledge obtained in the audit, in our opinion the National Board's report

- is consistent with the financial statements and
- contains the information required by applicable legal requirements.

Responsibilities of the National Board and the Secretary General for the Financial Statements

The National Board and the Secretary General (management) are responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's and Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to:

<https://revisorforeningen.no/revisjonsberetninger>

Oslo, 20.5.2022
BDO AS

Terje Tvedt
State Authorised Public Accountant

Note: Translation from Norwegian prepared for information purposes only.

Fiji, January 2021: Aid workers from the Fiji Red Cross, with the support of IFRC, supported local communities affected by Cyclone Yasa, January 2021. Over 2,500 people received practical and psychosocial support, including distribution of tarpaulins, water, hygiene equipment and clothing.





SECRETARY GENERAL

Bernt G. Apeland

NORWEGIAN RED CROSS PATRON

HRH Crown Princess Mette-Marit

NORWEGIAN RED CROSS HONORARY MEMBERS

HM Queen Sonja

Sven Mollekleiv

AWARDS 2020

The Norwegian Red Cross Merit Medal

Kirsti Johansen

Geir Waaler

BOARD OF TRUSTEES 2021

Chairman	Trude Mathisen
Vice-Chairperson	Odd Erik Loftesnes
Members	Kjell Hasselgren Hanne Heggdal Kari Johanne Skassdammen
Co-opted member	Linn Nikkerud

CENTRAL NOMINATION COMMITTEE 2021

ELECTED AT THE 2020 GENERAL ASSEMBLY

Chairman	Charlott Gyllenhammar Nordström
Member	Rahman Chaudhry Linda Paulsen John Sjursø André Støylen
1st Co-opted member	Stian Karles Rognhaug Taraldset
2nd Co-opted member	Øivind Granlund

NATIONAL CONGRESS 2021


President	Thor Inge Sveinsvoll
Vice-President	Nita Kapoor Morten Støldal
Board member	Einar Buø Francis D'Silva Kristin Ingebrigtsen Margit Hermundsgård Steffen Kristiansen (until 01.06.21) Camilla Folkestad Skjærdal (after 01.06.21) Anette Remme
Board member from the Central Council	Hanne Refsholt Kine Grande Synnøve Sande Synnøve Aksnes
Board member from The Red Cross Search and Rescue Corps	Kjersti Løvik
Board member from The Red Cross Care Services	Pernille Backer Lemming
Board member from The Red Cross Youth	Solveig Ugland
Board member, employee representative	Unni Sølberg
Co-opted member	Camilla Folkestad Skjærdal (until 01.06.21)
Co-opted from the Central Council	Anders Lervold Dag Røberg Øystein Valde Steinar Lian
Co-opted member from The Red Cross Search and Rescue Corps	Kenneth Gulbrandsøy
Co-opted member from The Red Cross Care Services	Kirsti Tørbakken
Co-opted member from The Red Cross Youth	Stine Marie Vørner (after 1.10.21) Azra Numanovic (after 1.10.21)
Co-opted member, employee representative	Peter Meyer

Holidays for All stays at
Eidene Centre in Vestfold.



“The Red Cross visitor service is the main reason I get out,” says Anne-Kari Nordtvedt (left), arm in arm with visiting friend Solveig Stebell Mørch.



 **Norwegian Red Cross**

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